

**THE CORPORATION OF DELTA CURRENT INTERNAL JOB POSTINGS**
**Posting Date:**
**January 25, 2017**


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**Closing Date:**
**February 1, 2017**


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Posting #	Position	Department	Status	Pay Grade	Hours Per Week
17-40	Trades 2 Gardener	Engineering Operations	Regular Full-Time	534	40 Hour Work Week
17-41	Subforeman - Public Works (Construction)	Engineering Operations	Regular Full-Time	123	40 Hour Work Week
17-42	Equipment Operator 1	Engineering Operations	Regular Full-Time	112	40 Hour Work Week

- Applications are accepted only when submitted online at [www.delta.ca/internaljobs](http://www.delta.ca/internaljobs) and submitted by 4:30pm on the closing date.
- Paper applications/resumes will **not** be accepted.
- The Internal Job Posting List is intended to be for reference purposes only. Please visit [www.delta.ca/internaljobs](http://www.delta.ca/internaljobs) for a complete listing of all current job postings.



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If you are interested in this position, click **Apply Now** and we will walk you through our Online Application process.

[» Apply Now](#)**Title** Trades 2 Gardener**Department** Engineering Operations**Job Status** Regular Full Time**Posting Status** Accepting Applications**Employment Group** CUPE**Job ID** 17-40

**Nature & Scope of Work** This is skilled horticultural work at the journeyman level in the performance of a variety of gardening tasks. An employee of this class may supervise and participate in the work of one or more semi-skilled and/or unskilled subordinates engaged in related tasks. Work includes the responsibility for the cultivation of a variety of flowers, plants, shrubs, and trees, and the care and development of large lawn areas, ornamental parks and other such areas. The work requires the incumbent to exercise considerable independent judgement and action. An incumbent must anticipate the task to be done and may direct others in order to complete the objective. An incumbent must have the ability to carry out oral and written instruction, have the ability to understand written procedures and to complete paperwork clearly and legibly. The incumbent will be responsible for the designing, ordering and planting of horticulture materials for their designated area.

**Illustrative Examples of Work** An incumbent will perform a variety of tasks including but not limited to the following:

- Pruning trees, shrubs and hedges, planting shrubs, trees, flowers, plants and seeding or laying turf.
- Care and Maintenance tasks on lawns, playing fields and ornamental areas involving weeding, edging, watering, cleaning, hoeing, fertilizing and related tasks.
- Prepare beds for planting, cultivates and rototills soil, applies fertilizers and sprays.
- Supervises and assists one or more helpers in maintaining the overall cleanliness and appearance of the park areas.
- Answers a variety of questions from the public regarding various phases of horticultural activities.
- Designs, orders and plants annual displays and shrub beds.

**Required Knowledge, Skills and Abilities**

- Thorough knowledge of the methods, practices, materials, tools and equipment used in gardening and horticultural work.
- Considerable knowledge of the methods, materials, tools and practices used in maintaining turf sports areas.
- Considerable knowledge of the names and species of a wide variety of plants, shrubs, trees and flowers, their characteristics and requirements, and of the preparation and application of fertilizers, sprays and dusting mixtures under supervision of a superior.
- Ability to understand and carry out oral and written instructions.
- Ability to effectively perform skilled horticultural tasks with minimal supervision.
- Ability to assign and supervise the work of one or more assistants.
- Skill in the use and care of a wide variety of gardening tools and equipment.
- Skill in the preparation and application of sprays and dusting mixtures.

**Required Licences, Certificates and Registrations**

- Must possess a Certificate of Qualification in the trade of Landscape Horticulture.
- BC Pesticide Applicators Certificate.
- Valid BC Driver's Licence, minimum Class 5

**Safety Requirements** Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

**Hours of Work** 40 Hour Work Week

**Pay Rates** \$34.46 per hour (2015 rate)

**Posting Date** 1/25/2017

**Posting Closing Date** 2/1/2017

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If you are interested in this position, click **Apply Now** and we will walk you through our Online Application process.

[» Apply Now](#)**Title** Subforeman - Public Works (Construction)**Department** Engineering Operations**Job Status** Regular Full Time**Posting Status** Accepting Applications**Employment Group** CUPE**Job ID** 17-41

**Nature & Scope of Work** The incumbent of this position will be required to perform moderate to complex pipe laying duties relating to sanitary, storm sewer and water distribution. The work of this class may plan, assign, supervise and participate in the work of a crew including labourers, equipment operators, truck drivers and contracted services. Incumbents exercise considerable independent judgement and action in completing assignments, receiving written and/or oral instructions from a supervisor who reviews work performance in terms of efficient operation and adherence to established work and safety standards.

40 hour work week (The incumbent may be required to work a modified 4 x 10 hour shift during Spring, Summer and Fall months. During those months typical work schedule would be Monday – Thursday 7:00am to 5:30pm)

**Illustrative Examples of Work**

- Plan, assign, supervise, and participate in the work of a crew engaged in the construction, maintenance, and repair of public works infrastructure.
- Provides direction to traffic control personnel and other contractors.
- Ensures that Delta's all work is in accordance with current Master Municipal Contract Documents (MMCD) and Delta Supplementary Specs.
- Maintains all records including utility location records, tie-in drawings, service requests, crew assignment sheets, site visit records, pre-trip forms, invoices etc.
- Ensures compliance with safe work procedures and address violations immediately.
- Ensures staff compliance with corporate policies and procedures.

**Required Knowledge, Skills and Abilities**

- Considerable knowledge of the municipal water and sewer systems and of the methods, materials, tools and equipment used in the work.
- Considerable knowledge of the safety precautions and hazards applicable to the work.
- Ability to plan, assign, supervise and participate in the work of subordinates engaged in a variety of public works installations, restoration, construction, maintenance and repair with minimal supervision.
- Ability to work from written orders, blueprints, sketches and oral instructions.
- Ability to ensure excellent customer service through tactful, diplomatic and persuasive communication with the public, external agencies, and co-workers.
- Skill in the use and care of tools and equipment used in the work.

**Desirable Training & Experience**

Completion of the 12th school grade preferably supplemented by some technical training and considerable experience in public works including some supervisory experience or an equivalent combination of training and experience.  
EOCP Water Distribution Operator – Level 1 and EOCP Waste Water Collection Operator – Level 1 are also desirable.

**Required Licences, Certificates and Registrations**

Valid Class 5 Driver's Licence for the Province of British Columbia.

**Safety Requirements**

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

**Pay Rates** \$29.38 per hour (2015 rate)

**Posting Date** 1/25/2017

**Posting Closing Date** 2/1/2017

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[» Apply Now](#)**Title** Equipment Operator 1**Department** Engineering Operations**Job Status** Regular Full Time**Posting Status** Accepting Applications**Employment Group** CUPE**Job ID** 17-42

**Nature & Scope of Work** This is operational work entailing the operation of specified mobile Mowers. The main function of this position is the safe and efficient operation of small to medium sized industrial or farm type tractors, such as Ventrac, Kubota, Toros, fertilizer spreader, utility trailers, plows, rollers, brush cutters, post hole augers, aerators and a variety of landscaping or maintenance attachments. An incumbent must be familiar with The Corporation of Delta's policies and procedures and deal courteously and effectively with the public and user groups. An incumbent must have the ability to carry out oral and written instructions, have the ability to understand written procedures and manuals, and complete paperwork clearly and legibly. The work of an incumbent is reviewed by a supervisor for adherence to safe work procedures, productivity and conformance to acceptable standards and procedures. An incumbent washes, cleans, services and makes minor running repairs as required, including but not limited to checking and replacing oil, water, battery, lights, tire pressure, fuel, belts, hoses and other minor maintenance tasks.

**Illustrative Examples of Work** An incumbent will perform a variety of tasks including, but not limited to the following:

- Picks up and delivers materials.
- Loads and unloads trucks and trailers.
- Skill in the use and care of a wide variety of construction, maintenance and turf tools and related equipment.
- Has knowledge of work areas to be maintained.
- Performs pre-trip and post-trip inspections.
- Completes daily paperwork such as daily crew assignments, crew cards, internal work requests, codes material slips to correct work orders.
- Participates in and supervises the work of helpers engaged in playing fields and recreational area installation, maintenance and repair of playing fields and urban forestry.
- Considerable knowledge of turf and grass related to the maintenance of playing fields, sports and recreational areas.
- Performs other related work as required.

**Required Licences, Certificates and Registrations** Valid Class 5 Driver's Licence for the Province of British Columbia.

**Safety Requirements** Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

**Hours of Work** 40 Hour Work Week**Pay Rates** \$27.75 per hour (2015 rate)**Posting Date** 1/25/2017**Posting Closing Date** 2/1/2017[» Apply Now](#)