

THE CORPORATION OF DELTA CURRENT INTERNAL JOB POSTINGS

Posting Date:

January 27, 2016

Closing Date:

February 3, 2016

Posting #	Position	Department	Status	Hours Per Week
12/16-31/16	Summer Period Postings	Engineering Operations	Temporary Full-time	40 Hour Work Week (some Non-standard)
32/16	Summer Period Postings Subsequent Vacancies	Engineering Operations	Temporary Full-time	40 Hour Work Week (some Non-standard)
33/16	Cashier/Receptionist	Parks, Recreation & Culture	Regular Part-time	28 Hour Non-standard Work Week
34/16	Senior Plan Examiner	Community Planning & Development	Regular Full-time	35 Hour Work Week
35/16	Clerk Typist 3	Community Planning & Development	Regular Full-time	35 Hour Work Week
40/16	Building Service Worker	Parks, Recreation & Culture	Regular Part-time	28 Hour Non-standard Work Week
41/16	Senior Environmental Officer	Climate Action & Environment	Regular Full-time	35 Hour Work Week

- Applications are accepted only when submitted online at www.delta.ca/internaljobs and submitted by 4:30pm on the closing date.
- Paper applications/resumes will **not** be accepted.
- The Internal Job Posting List is intended to be for reference purposes only. Please visit www.delta.ca/internaljobs for a complete listing of all current job postings.



The Corporation of Delta
Human Resources & Corporate Planning
4500 Clarence Taylor Crescent
Delta, BC V4K 3E2
(604) 946-3246

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Title Building Service Worker

Department Parks, Recreation & Culture

Job Status Regular Part Time

Posting Status Accepting Applications

Employment Group CUPE

Job ID 40/16

Nature & Scope of Work This is manual work of limited complexity in the performance of cleaning and janitorial tasks on an assigned shift in and around Corporation buildings. After initial instructions and indoctrination, the duties are performed under general supervision and work performance is reviewed and evaluated by a superior for adherence to established standards.

**Required Knowledge,
Skills and Abilities**

- Good knowledge of the methods, materials, tools and equipment used in janitorial work.
- Ability to understand and follow oral and written instructions.
- Ability to deal courteously and effectively with the public.
- Ability to perform duties with minimal supervision.
- Skill in the use and care of cleaning and maintenance supplies and equipment.
- Ability to perform heavy lifting.

Desirable Training & Experience Completion of the 8th school grade, preferably completion of janitorial courses and some related experience; OR an equivalent combination of training and experience.

Required Licences, Certificates and Registrations Building Service Worker Certificate.

A Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 28 Hour Non-Standard Work Week

Compensation, Salary Pay Grade 13

and Benefits \$21.87, 22.72, 23.61, 24.59, 25.61 per hour (2015 rates)

Posting Date 1/27/2016

Posting Closing Date 2/3/2016

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If you are interested in this position, click **Apply Now** and we will walk you through our Online Application process.

[➡ Apply Now](#)**Title** Cashier/Receptionist**Department** Parks, Recreation & Culture**Job Status** Regular Part Time**Posting Status** Accepting Applications**Employment Group** CUPE**Job ID** 33/16

Nature & Scope of Work This is clerical, cashing, and receptionist work of some complexity performed in the Parks Recreation & Culture Department. The work involves the provision of assistance and information to the public regarding recreation programs, events, schedules, rentals and fees; processing registration for all recreation programs; receiving and processing cash and other forms of payments, and other routine support tasks. An employee of this class exercises some independence of judgment and action within established guidelines and refers unusual or complex matters to a superior. Responsibility is entailed for establishing and maintaining effective public relations and work performance is reviewed by a superior for effectiveness of operations and service to the public.

Required Knowledge, Skills and Abilities

- Sound knowledge of cash register operations.
- Sound knowledge of courses, programs, room bookings, activities and events offered by the department and of the automated registration system as related to the work performed.
- Working knowledge of modern office practices and procedures.
- Ability to meet and deal effectively with the public in providing information and assistance on a variety of services, programs and activities.
- Ability to receive remittances, make change, issue receipts and balance cash accurately.
- Ability to perform clerical tasks and incidental typing or word processing tasks as required.

Desirable Training & Experience Completion of the 11th school grade including or supplemented by courses in standard commercial subjects plus some clerical experience including cashing, and preferably a course in basic word processing or an equivalent combination of training and experience.

Required Licences, Certificates and Registrations A valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 28 Hour Non-Standard Work Week

Compensation & Benefits Pay Grade: 12
Pay Rates: \$20.98, 21.87, 22.72, 23.61, 24.59 per hour (2015 rates)

Posting Date 1/27/2016

Posting Closing Date 2/3/2016

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Title Clerk Typist 3

Department Community Planning & Development

Job Status Regular Full Time

Posting Status Accepting Applications

Employment Group CUPE

Job ID 35/16

Nature & Scope of Work This is typing and clerical work of moderate complexity performed in the Community Planning & Development general office. The work entails responsibility for the provision of diversified information and assistance to the public and to the development industry on matters or problems related to Community Planning & Development functions, procedures, policies, operations and bylaws. In addition, responsibility is entailed for typing a variety of correspondence, forms, permits, reports, agenda, minutes and related material. The work of this class is distinguished from that of Clerk Typist II by reason of the entailed responsibility for the provision of specialized and diversified information and assistance related to the Community Planning Division matters and problems. Work performance is reviewed by a superior in terms of effectiveness in handling clerical, public relations and typing assignments.

Required Knowledge, Skills and Abilities

- Considerable knowledge of the functions, regulations, policies, by-laws, methods, and procedures applicable to Community Planning & Development operations.
- Sound knowledge of modern business office practices and procedures and of Business English, spelling, arithmetic and punctuation.
- Ability to process correspondence and other documents according to established format.
- Ability to perform a variety of record keeping and clerical tasks of moderate complexity, to prepare, process and maintain materials such as area plans and other records, reports and disk indexes, to compose routine correspondence and to make non-complex calculations and computations.
- Ability to process with authority a variety of calls, complaints, and enquiries and provide information and assistance to the public on semi-technical, procedural, regulatory and policy matters accurately and completely.
- Ability to read non-complex maps, plans and drawings.
- Ability to transcribe dictation of a technical nature with high accuracy and considerable speed.
- Skill in typing rapidly and accurately (minimum of 55 wpm).
- Skill in operating a personal computer including word processing at an advanced level (graphics, tables, styles), Excel and PowerPoint at an intermediate level.

Desirable Training & Experience Completion of the 12th school grade including or supplemented by typing, word processing and commercial courses, working knowledge of DeltaMap and Tempest, plus sound related experience in Community Planning & Development, preferably at the Clerk Typist II level; or an equivalent combination of training and experience.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for Province of British Columbia

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 35 Hour Work Week**Compensation & Benefits**

Pay Grade: 15

Pay Rates: \$23.61, 24.59, 25.61, 26.63, 27.75 per hour (2015 rates)

Posting Date 1/27/2016**Posting Closing Date** 2/3/2016[» Apply Now](#)

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Title Senior Plan Examiner

Department Community Planning & Development

Job Status Regular Full Time

Posting Status Accepting Applications

Employment Group CUPE

Job ID 34/16

Nature & Scope of Work This is specialized technical work entailing responsibility for the effective plan checking to ensure that proposed construction projects, alterations and additions to existing buildings and structures meet the general design and life safety standards of the municipality prior to the issuance of building permits. An employee in this class examines plans accompanying applications for building permit, primarily for complex buildings, to ensure that the proposals comply with the requirements of the BC Building and National Fire codes, municipal regulations and bylaws; liaises with a variety of internal and external contacts prior to and during construction regarding interpretation and explanation of building codes and regulations, coordinates the processing of permit applications by various departments; and provides assistance to departmental and inspectional staff in matters related to interpretation of the Code, municipal regulations and bylaws. Considerable independent judgement and action is exercised in the technical aspects of the work and in the interpretation of the Code and regulations; unusual or policy matters are discussed with a superior who reviews performance on the basis of the quality and consistency of the service provided.

Required Knowledge, Skills and Abilities

- Thorough knowledge of the pertinent sections of the British Columbia Building Code, building, zoning and sign bylaws and related departmental policies and procedures
- Considerable knowledge of building construction and materials
- Working knowledge of National Fire Code of Canada and Provincial Fire Marshals Act
- Ability to read and understand plans drawing and specifications, to perform structural review and related computations and to suggest corrections and changes where required
- Ability to interpret and apply the BC Building Code, bylaws and regulations and municipal planning guidelines and policies and to effectively explain same to a variety of external contacts
- Ability to coordinate the processing of applications through relevant municipal departments to ensure the timely completion of same, to perform routine inspections as required and to liaise with said departments to facilitate same
- Ability to deal effectively with a wide variety of staff, owners, builders, professional people and the general public

Desirable Training & Experience Graduation from an institute of Technology with a Diploma in Building Technology supplemented by related courses, plus considerable related experience in the building, architectural or engineering field or the municipal field OR an equivalent combination of training and experience. The Building Officials Association of British Columbia (BOABC) RBO Designation is desirable.

Required Licences, Certificates and Registrations

- BOABC Level 3 certification
- Valid Class 5 Driver's Licence for Province of British Columbia

Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 35 Hour Work Week

Compensation & Benefits Pay Grade: 26
Pay Rates: \$36.91, 38.52, 40.16, 41.82, 43.62 per hour (2015 rates)

Posting Date 1/27/2016

Posting Closing Date 2/3/2016

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Title Senior Environmental Officer

Department Climate Action & Environment

Job Status Regular Full Time

Posting Status Accepting Applications

Employment Group CUPE

Job ID 41/16

Nature & Scope of Work This is complex and specialized work in researching, developing, analyzing and implementing policies, practices and initiatives related to the operations of the Office of Climate Action and Environment. An incumbent of this class coordinates, develops and implements the Corporation's climate change and environmental programs; participates in the response to environmental emergencies, as required; examines development and engineering plans; directs the work of consultants and staff; prepares a draft budget for the division and upon approval, implements, monitors and controls same. The work involves extensive contact with other municipal departments and a variety of external agencies and contacts within senior governments and the private sector. Considerable tact, independence of judgement and action is exercised in all aspects of the work, discussing only policy matters and contentious issues with a superior. The incumbent reports to the Manager of Climate Action and Environment, however, the work is subject to direction from, and review by, the aforesaid Manager and the Director of Human Resources & Corporate Planning. Work performance is evaluated by a superior through examination of reports and recommendations and for the attainment of desired objectives.

Required Knowledge, Skills and Abilities

- Considerable knowledge of the procedures, methods and practices applicable to the Office's operations and of the policies, procedures, regulations and by-laws governing the work performed.
- Considerable knowledge of the policies, principles, practices and objectives of climate change mitigation and adaptation, environmental management and of the trends and developments related thereto.
- Considerable knowledge of the principles, objectives, methods and procedures applicable to the response to environmental emergencies.
- Sound knowledge of the principles of chemistry, biology, ecology and physics as applied to the work performed.
- Ability to review, analyze, recommend and implement new and/or revised programs, policies, objectives, by-laws, procedures and pollution control standards.
- Ability to coordinate and implement environmental reviews and fish and wildlife habitat protection projects, to assist in the design of projects and in the development and formulation of standards and policies related thereto.
- Ability to direct and/or coordinate the work of consultants engaged in technical and research projects and to assign and check the work of regulatory, research and clerical staff.
- Ability to establish and maintain effective working relationships with a variety of internal and external contacts; to represent the Office or municipality internally or externally and to promote interest in and publicize the Office's programs.
- Ability to prepare budget estimates and to monitor and control expenditures.
- Ability to prepare and/or maintain correspondence, reports, tabulations, records and related materials and to interpret plans, technical reports and data.
- Ability to make effective oral and written presentations and to conduct educational sessions for staff and members of the public.
- Skill in the use of equipment and instruments used in environmental quality control programs.

Desirable Training & Experience University graduation with a Bachelor's of Science degree with major courses in biology, ecology or related discipline, supplemented by courses in environmental management, hazardous material spill response procedures, plus sound experience in the environmental field and some supervisory

experience OR an equivalent combination of training and experience.

Required Licences, Certificates and Registrations A valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 35 Hour Work Week

Compensation, Salary and Benefits Pay Grade 28
\$40.16, 41.82, 43.62, 45.51, 47.44 per hour (2015 rates)

Posting Date 1/27/2016

Posting Closing Date 2/3/2016

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THE CORPORATION OF DELTA

2016 SUMMER PERIOD POSTINGS – ENGINEERING OPERATIONS

INFORMATION COVER SHEET

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at **www.delta.ca/internaljobs**. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary.

Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

NOTE: Vacation Leave requests will not be approved during temporary postings – apart from exceptional cases on a limited basis only.

ENGINEERING OPERATIONS

SUMMER PERIOD POSTINGS 2016

Posting #	Position	From - To
12/16	Labourer 2 Parks (3 Positions)	Feb 22 - Sept 9
13/16	Park Attendant (3 Positions)	Mar 14 - Sept 9
14/16	Trades 1 Gardener (2 Positions)	Feb 15 - Sept 9
15/16	Labourer 2 (4 Positions)	Feb 15 - Nov 25
16/16	Equipment Operator 1 Parks (2 Positions)	Feb 15 - Sept 2
17/16	Utility Maintenance Worker	Feb 1 - May 13
18/16	Labourer 2 Utility Maintenance (1 position) Labourer 2 Utility Maintenance (3 Positions)	Feb 1 - May 13 Feb 1 - Sept 2
19/16	Labourer 2 Parks (2 Positions)	Feb 15 - Aug 26
20/16	Sign Maintenance	Feb 29 - Sept 23
21/16	Equipment Operator 1 Parks	Mar 14 - Sept 16
22/16	Labourer 2 Parks (3 Positions)	Mar 14 - Sept 16
23/16	Truck Driver 2 Bull Crew	Mar 29 - Nov 18
24/16	Labourer 2 Roads	Mar 29 - Nov 18
25/16	Equipment Operator IV A (2 Positions)	Mar 29 - Nov 18
26/16	Equipment Operator 2	Mar 29 - Nov 18
27/16	Trades 1 Painter	Apr 18 - Sept 16
28/16	Labourer 2 Roads	Apr 18 - Sept 16
29/16	Irrigation Subforeman	May 2 - Nov 18
30/16	Utility Maintenance Worker (I&I)	April 4 - Dec 2
31/16	Labourer 2 Utility Maintenance	April 4 - Dec 2
32/16	Subsequent Vacancies	Various

THE CORPORATION OF DELTA IN-SERVICE POSTING #12/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – PARKS SECTION

Labourer 2 - Parks

Three (3) temporary full-time positions
February 22, 2016 – September 9, 2016
Start and End Dates Subject to Change

\$26.64 per hour
(2015 rate)

Description of the Work

This is manual work which involves physical effort and agility in performing a variety of tasks and duties related to maintenance and construction of municipal parks, trails, fields and drainage systems. An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent in this position will work within any section of the Parks Maintenance Division.

The work requires the incumbent to exercise some independent judgement and action. An incumbent must anticipate the task to be done and may assist a superior in more complex duties. An incumbent must have the ability to carry out oral and written instructions; have the ability to understand written procedures, construction specifications, and manuals; and complete paperwork clearly and legibly. The work varies in complexity from unskilled to semi skilled tasks. Work is reviewed on an ongoing basis, and completed tasks are subject to inspection by a superior for workmanship and conformance to established standards and procedures.

Candidates must possess previous construction and/or maintenance experience in a municipal environment, specifically related to parks maintenance and construction. Candidates will be required to demonstrate their knowledge of the technical aspects of the work. Candidates must be able to demonstrate experience working in and around all types of parks equipment. Good working knowledge of the methods, practices, materials, tools and equipment used in maintaining flower beds, playgrounds, washrooms, lawn areas, turf sports fields, water play parks, and related grounds is required. Skill in the use and care of tools and equipment essential to the maintenance of lawn, turf, building and related playground areas is also required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Performs a variety of semi-skilled tasks related to installation, maintenance, repair and construction of park areas.
- Performs semi-skilled work in a variety of horticulture, urban forestry and park maintenance tasks.
- Performs a variety of semi-skilled gardening tasks cutting lawns, pruning shrubs and maintaining flower beds.
- Assist carpenter and other skilled workers to install concrete forms, fences, etc.
- Assists in the installation and removal of shoring.
- Assists in the installation of irrigation systems drainage, water and sewer pipes, fits valves, couplings, clamps etc.
- Cuts pipe with mechanical cutters or hand tools.
- Operates small gas powered equipment such as chainsaws, cutoff saws, line trimmers, hedge trimmers, pumps, jackhammers, compaction equipment and other related equipment.
- Works on painting crew, painting barricades and sign blanks and other simple painting tasks.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

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Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary. Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

NOTE: Vacation Leave requests will not be approved during temporary postings – apart from exceptional cases on a limited basis only.

THE CORPORATION OF DELTA IN-SERVICE POSTING #13/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – PARKS SECTION

Park Attendant

Three (3) temporary full-time positions
March 14, 2016 – September 9, 2016
Start and End Dates Subject to Change

\$27.54 per hour
(2015 rate)

Description of the Work

This is maintenance and manual work of some variety involving the care and upkeep of parks, and/or recreational and playground areas. The work involves inspection of parks, buildings, etc. for physical condition, safety concerns, cleanliness and performing semi skilled work such as maintenance of washrooms, litter pickup and removal. A Park Attendant is also an ambassador for the park and is there to assist the public in order that their visit to the park is enjoyable and memorable. This position may be required to work alone and involves evening and weekend work.

The incumbent must have sound knowledge of operational practices, procedures and policies and have working knowledge of the methods, materials, tools and equipment used in the performance of the job, as well as the occupational hazards and proper safety practices particular to the position. He/she must also have a good working knowledge of Delta's practices, rules and regulations governing the parks and their use.

The work is performed in accordance with a routine schedule or in response to service requests and/or special events calendar. Oral and written instructions are received from a supervisor who checks work in progress and upon completion. Customer service is an important aspect of this work and tactful, diplomatic, and professional communications with the public, external agencies and co-workers is required.

Examples of the Types of Work

Incumbent will perform a variety of tasks including, but not limited to the following:

- Assist the public to enjoy their experience in Delta's Parks and at special events.
- Ensures compliance with all municipal policies, procedures, WorkSafe BC regulations, WHMIS, and other relevant regulations.
- Sets up and takes down show stage, transport and set up tents, chairs, tables, etc.
- Assists special events coordinators to ensure function runs smoothly, acts as on site representative on tournaments, picnics, weddings in the park, etc.
- Performs heavy manual tasks such as lifting and moving supplies, emptying garbage barrels, opening and closing gates, sweeping, litter pickup; etc.
- Performs janitorial tasks such as cleaning washrooms, unplugging toilets and sinks, and minor building repairs.
- Inspection of parks, trails, etc. for condition and safety concerns, and rectifies any problems that can be attended to immediately and reports major issues to a superior.
- Complete accident forms, activity reports, time sheets, service work orders, service request forms and other related work.
- Operates a light truck and garbage truck as required.
- Performs other related duties.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week. This position may work non-standard core hours.

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary. Subsequent vacancies are posted on a separate job posting.

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NOTE: Vacation Leave requests will not be approved during temporary postings – apart from exceptional cases on a limited basis only.

THE CORPORATION OF DELTA IN-SERVICE POSTING #14/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – PARKS SECTION

Trades 1 Gardener

Two (2) temporary full-time positions
February 15, 2016 – September 9, 2016
Start and End Dates Subject to Change

\$32.35 per hour
(2015 rate)

Description of the Work

This is skilled and semi-skilled horticultural work below the journeyman level in the performance of a variety of gardening tasks. An employee of this class may supervise the work of one or more labourers as required. The incumbent will be responsible for right-of-way maintenance and may be assigned other duties as appropriate.

The work requires the incumbent to exercise independent judgement and action. An incumbent must anticipate the task to be done and may direct others in order to complete the objective. An incumbent must have the ability to carry out oral and written instruction, have the ability to understand written procedures and to complete paperwork clearly and legibly.

Examples of the Types of Work

An incumbent will perform a variety of tasks including but not limited to the following:

- Pruning trees, shrubs and hedges, planting shrubs, trees, flowers, plants and seeding or laying turf.
- Maintenance tasks on lawns, playing fields and ornamental areas involving weeding, edging, watering, cleaning, hoeing, fertilizing and related tasks.
- Prepare beds for planting, cultivates and rototills soil, applies fertilizers and sprays.

Required Knowledge, Skills and Abilities

- Considerable knowledge of the methods, practices, materials, tools and equipment used in gardening and horticultural work.
- Sound knowledge of the names and species of a wide variety of plants, shrubs, trees and flowers, their characteristics and requirements, and of the preparation and application of fertilizers, sprays and dusting mixtures under supervision of a superior.
- Ability to understand and carry out oral and written instructions.
- Ability to effectively perform skilled and semi-skilled gardening duties.
- Ability to assign and supervise the work of one or more assistants.
- Skill in the use and care of a wide variety of gardening tools and equipment.

Required Licences, Certificates and Registrations

- Valid Class 5 Driver's Licence for the Province of British Columbia.
- BC Pesticide Applicators Certificate.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

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THE CORPORATION OF DELTA IN-SERVICE POSTING #15/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – PARKS SECTION

Labourer 2

Four (4) temporary full-time positions
February 15, 2016 – November 25, 2016
Start and End Dates Subject to Change

\$26.64 per hour
(2015 rate)

Description of the Work

This is manual work which involves physical effort and agility in performing a variety of tasks and duties related to maintenance and construction of municipal parks, trails, fields and drainage systems. An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent in this position will work within any section of the Parks Maintenance Division.

The work requires the incumbent to exercise some independent judgement and action. An incumbent must anticipate the task to be done and may assist a superior in more complex duties. An incumbent must have the ability to carry out oral and written instructions; have the ability to understand written procedures, construction specifications, and manuals; and complete paperwork clearly and legibly. The work varies in complexity from unskilled to semi skilled tasks. Work is reviewed on an ongoing basis, and completed tasks are subject to inspection by a superior for workmanship and conformance to established standards and procedures.

Candidates must possess previous construction and/or maintenance experience in a municipal environment, specifically related to parks maintenance and construction. Candidates will be required to demonstrate their knowledge of the technical aspects of the work. Candidates must be able to demonstrate experience working in and around all types of parks equipment. Good working knowledge of the methods, practices, materials, tools and equipment used in maintaining flower beds, playgrounds, washrooms, lawn areas, turf sports fields, water play parks, and related grounds is required. Skill in the use and care of tools and equipment essential to the maintenance of lawn, turf, building and related playground areas is also required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Performs a variety of semi-skilled tasks related to installation, maintenance, repair and construction of park areas.
- Performs semi-skilled work in a variety of horticulture, urban forestry and park maintenance tasks.
- Performs a variety of semi-skilled gardening tasks cutting lawns, pruning shrubs and maintaining flower beds.
- Assist carpenter and other skilled workers to install concrete forms, fences, etc.
- Assists in the installation and removal of shoring.
- Assists in the installation of irrigation systems drainage, water and sewer pipes, fits valves, couplings, clamps etc.
- Cuts pipe with mechanical cutters or hand tools.
- Operates small gas powered equipment such as chainsaws, cutoff saws, line trimmers, hedge trimmers, pumps, jackhammers, compaction equipment and other related equipment.
- Works on painting crew, painting barricades and sign blanks and other simple painting tasks.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week.

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THE CORPORATION OF DELTA IN-SERVICE POSTING #16/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – PARKS SECTION

Equipment Operator 1

\$27.75 per hour
(2015 rate)

Two (2) temporary full-time positions
February 15, 2016 – September 2, 2016
Start and End Dates Subject to Change

Description of the Work

This is operational work entailing the operation of specified mobile Mowers. The main function of this position is the safe and efficient operation of small to medium sized industrial or farm type tractors, such as Steiner, Kubota, Toros, fertilizer spreader, utility trailers, plows, rollers, brush cutters, post hole augers, aerators and a variety of landscaping or maintenance attachments.

An incumbent must be familiar with The Corporation of Delta's policies and procedures and deal courteously and effectively with the public and user groups. An incumbent must have the ability to carry out oral and written instructions, have the ability to understand written procedures and manuals, and complete paperwork clearly and legibly. The work of an incumbent is reviewed by a supervisor for adherence to safe work procedures, productivity and conformance to acceptable standards and procedures.

An incumbent washes, cleans, services and makes minor running repairs as required, including but not limited to checking and replacing oil, water, battery, lights, tire pressure, fuel, belts, hoses and other minor maintenance tasks.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to the following:

- Picks up and delivers materials.
- Loads and unloads trucks and trailers.
- Skill in the use and care of a wide variety of construction, maintenance and turf tools and related equipment.
- Has knowledge of work areas to be maintained.
- Performs pre-trip and post-trip inspections.
- Completes daily paperwork such as daily crew assignments, crew cards, internal work requests, codes material slips to correct work orders.
- Participates in and supervises the work of helpers engaged in playing fields and recreational area installation, maintenance and repair of playing fields and urban forestry.
- Considerable knowledge of turf and grass related to the maintenance of playing fields, sports and recreational areas.
- Performs other related work as required.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary.

Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

NOTE: Vacation Leave requests will not be approved during temporary postings – apart from exceptional cases on a limited basis only.

THE CORPORATION OF DELTA IN-SERVICE POSTING #17/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – UTILITY MAINTENANCE SECTION

Utility Maintenance Worker

One (1) temporary full-time position
February 1, 2016 – May 13, 2016
Start and End Dates Subject to Change

\$28.75 per hour
(2015 rate)

Description of the Work

This is moderately complex water, wastewater and storm drain work and involves the maintenance, repair and service of fire hydrants, water valves as well as the performance of a variety of tasks related to water quality control and wastewater and storm drain systems. In addition, an employee of this class directs the work of one or more helpers assisting in the work.

The incumbent must have considerable knowledge of the practices, methods, materials, tools and equipment, as well as the occupational hazards and proper safety practices particular to the position. He/she must also have a good working knowledge of Delta's Engineering Master Specifications and underground utility systems.

The work is performed in accordance with a regular maintenance schedule or in response to service requests and the incumbent must communicate with their Superintendent to ensure he/she is fully apprised of all ongoing service requests and their status. Customer service is an important aspect of this work and tactful, diplomatic, and professional communication with the public, external agencies and co-workers is required.

Examples of the Types of Work

The incumbent will perform a variety of tasks including, but not limited to the following:

- Maintain, service, rebuild, and adjust fire hydrants, valve boxes, air valve assemblies, manholes and other components of the utility systems.
- Perform flow and pressure tests of fire hydrants, blow-offs, or standpipes.
- Perform valve exercising, hydrant painting, meter and air valve winterizing and meter reading in accordance with established programs.
- Troubleshoot and determine corrective action for service requests and emergency situations and advises those affected promptly.
- Perform unidirectional water main flushing complete with testing work as required by water quality monitoring program requirements or as part of the annual flushing program.
- Assist other utility crews in various aspects of their work. e.g. water quality monitoring, leak detection, first responder, testing backflow prevention systems, dye tests, smoke testing of sewer systems, etc.
- Advise the public, Engineering, and Fire departments of such matters as out-of-service hydrants, service interruptions and problems with water quality.
- Inspect and maintain right-of-ways and out-falls in accordance with annual preventive maintenance programs and schedules.
- Prepare and maintain all work records e.g. service request forms, crew assignment sheets, site visit records and other internal work requests, and measures and records locations of hydrants, valves, manholes and other appurtenances.
- Ensure compliance with all municipal policies, procedures, engineering master specifications, WCB regulations and other relevant regulations.
- Perform heavy manual tasks such as lifting fire hydrant assemblies, flushing cans, fire hoses, line trimming, brush clearing, etc.
- Perform disinfection and de-chlorination of water mains.
- Develop and apply new and improved work methods and techniques.

Required Licences, Certificates and Registrations

- Environmental Operators Certification Program Level 1 certificate in Water Distribution and/or Wastewater Collection.
- Completion of Grade 12 or equivalent.
- Valid Class 5 Driver's Licence for the Province of British Columbia.

Preference will be given to candidates who possess the following:

- Environmental Operators Certification Program Level 2 certificate in Water Distribution and/or Wastewater Collection.
- Valid Class 3 British Columbia Driver's Licence with air brake endorsement.
- BCWWA Cross Connection Control Tester Certificate.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary. Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

NOTE: Vacation Leave requests will not be approved during temporary postings – apart from exceptional cases on a limited basis only.

THE CORPORATION OF DELTA IN-SERVICE POSTING #18/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – UTILITY MAINTENANCE SECTION

Labourer 2

(Watermain Flushing and Hydrant Servicing Programs)

\$26.64 per hour
(2015 rate)

Four (4) temporary full-time positions

(1 position) February 1, 2016 – May 13, 2016

(3 positions) February 1, 2016 – September 2, 2016

Start and End Dates Subject to Change

Description of the Work

This is manual work which involves physical effort and agility in performing a variety of tasks and duties related to maintenance and construction of municipal utilities, roads, dykes and drainage systems. An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent in this position will work within any section of the Engineering Operations Division.

The work requires the incumbent to exercise some independent judgement and action. An incumbent must anticipate the task to be done and may assist a superior in more complex duties. An incumbent must have the ability to carry out oral and written instructions; have the ability to understand written procedures, construction specifications, and manuals; and complete paperwork clearly and legibly. The work varies in complexity from unskilled to semi skilled tasks. Work is reviewed on an ongoing basis, and completed tasks are subject to inspection by a superior for workmanship and conformance to established standards and procedures.

Candidates must possess previous construction and/or maintenance experience in a municipal environment, specifically related to road maintenance and construction, installation and repair of municipal utilities such as watermain, sanitary sewers and storm drainage works. Candidates will be required to demonstrate their knowledge of the technical aspects of the work. Candidates must be able to demonstrate experience working in and around excavations and heavy equipment. Working knowledge of the tools, equipment, materials and construction methods in a municipal setting is required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Performs semi-skilled sewer cleaning, rodding of services, and installation, maintenance repair, and construction of sanitary and storm sewer mains, watermain, and services.
- Assist carpenter and other skilled workers to install concrete forms, fences, etc.
- Assists in the installation and removal of shoring.
- Locates and caps municipal water, sanitary and storm sewer services.
- Assists in laying water and sewer pipes, fits valves, couplings, clamps, etc.
- Uses a tapping machine, cuts pipe with mechanical cutters or hand tools.
- Operates small gas powered equipment such as chainsaws, cutoff saws, line trimmers, hedge trimmers, pumps, jackhammers, compaction equipment and other related equipment.
- Works on line painting crew, paints barricades and sign blanks, and paints piping and water fittings, hydrants and other simple painting tasks.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary. Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

NOTE: Vacation Leave requests will not be approved during temporary postings – apart from exceptional cases on a limited basis only.

THE CORPORATION OF DELTA IN-SERVICE POSTING #19/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – PARKS SECTION

Labourer 2

Two (2) temporary full-time positions
February 15, 2016 – August 26, 2016
Start and End Dates Subject to Change

\$26.64 per hour
(2015 rate)

Description of the Work

This is manual work which involves physical effort and agility in performing a variety of tasks and duties related to maintenance and construction of municipal parks, trails, fields and drainage systems. An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent in this position will work within any section of the Parks Maintenance Division.

The work requires the incumbent to exercise some independent judgement and action. An incumbent must anticipate the task to be done and may assist a superior in more complex duties. An incumbent must have the ability to carry out oral and written instructions; have the ability to understand written procedures, construction specifications, and manuals; and complete paperwork clearly and legibly. The work varies in complexity from unskilled to semi skilled tasks. Work is reviewed on an ongoing basis, and completed tasks are subject to inspection by a superior for workmanship and conformance to established standards and procedures.

Candidates must possess previous construction and/or maintenance experience in a municipal environment, specifically related to parks maintenance and construction. Candidates will be required to demonstrate their knowledge of the technical aspects of the work. Candidates must be able to demonstrate experience working in and around all types of parks equipment. Good working knowledge of the methods, practices, materials, tools and equipment used in maintaining flower beds, playgrounds, washrooms, lawn areas, turf sports fields, water play parks, and related grounds is required. Skill in the use and care of tools and equipment essential to the maintenance of lawn, turf, building and related playground areas is also required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Performs a variety of semi-skilled tasks related to installation, maintenance, repair and construction of park areas.
- Performs semi-skilled work in a variety of horticulture, urban forestry and park maintenance tasks.
- Performs a variety of semi-skilled gardening tasks cutting lawns, pruning shrubs and maintaining flower beds.
- Assist carpenter and other skilled workers to install concrete forms, fences, etc.
- Assists in the installation and removal of shoring.
- Assists in the installation of irrigation systems drainage, water and sewer pipes, fits valves, couplings, clamps etc.
- Cuts pipe with mechanical cutters or hand tools.
- Operates small gas powered equipment such as chainsaws, cutoff saws, line trimmers, hedge trimmers, pumps, jackhammers, compaction equipment and other related equipment.
- Works on painting crew, painting barricades and sign blanks and other simple painting tasks.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary.

Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

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THE CORPORATION OF DELTA IN-SERVICE POSTING #20/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – ROADS TRAFFIC SECTION

Sign Maintenance Worker

\$27.75 per hour
(2015 rate)

One (1) temporary full-time position
February 29, 2016 – September 23, 2016
Start and End Dates Subject to Change

Description of the Work

This is both technical and physical work performed in the Roads Traffic section of Engineering Operations. Primary function of this position involves the installation, maintenance, repair, replacement and removal of regulatory, warning and information signs. Accurate records are kept on Signview, a database program, using a laptop computer in the field or in the office. The incumbent uses the Manual of Uniform Traffic Control Devices for Canada, Traffic Orders as prepared by technical Roads & Transportation staff, construction drawings, verbal instructions and independent judgement in carrying out the work.

The work also requires manual labour to dig holes, carry concrete bases and sign posts. The incumbent will frequently be working from a ladder and occasionally in the bucket of a bucket truck, installing and maintaining overhead signs. Overall work performance is reviewed by a superior; however, it is the incumbent's responsibility to adhere to applicable regulations, policies and common practices.

Examples of the Types of Work

An incumbent will perform a variety of tasks including but not limited to the following:

- Installs, maintains, repairs, replaces and removes regulatory, warning and information signs using a variety of materials.
- Maintains an accurate inventory of all signs on Signview, a database program using a laptop computer in the field.
- Operates a truck of 10,500 kgs G.V.W. or less, jackhammers, compressors, gensets, electric concrete breakers, bandit tools and a variety of other hand and power tools.
- Draws signs and materials from Stores as needed and provides notice of low levels.
- Cuts back vegetation in order to ensure good visibility of the sign.
- Performs related work as required.

Required Knowledge, Skills and Abilities

- Sound knowledge of the regulations, policies and practices governing the installation and maintenance of signs.
- Considerable knowledge of the methods, tools and equipment used in installing and maintaining signs.
- The ability to interpret and understand the Manual for Uniform Traffic Control Devices for Canada, Traffic Orders, construction drawings and verbal instructions.
- Ability to maintain accurate computerized records.
- Ability to operate the service truck, jackhammers, compressors, gensets, electric breakers, bandit tools and a variety of other hand and power tools.

Required Licences, Certificates and Registrations

- Valid Class 5 Driver's Licence for the Province of British Columbia.
- International Municipal Signal Association (I.M.S.A.) Signs and Marking Level 1 Certification (preferred).

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary.

Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

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THE CORPORATION OF DELTA IN-SERVICE POSTING #21/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – PARKS SECTION

Equipment Operator 1

One (1) temporary full-time position
March 14, 2016 – September 16, 2016
Start and End Dates Subject to Change

\$27.75 per hour
(2015 rates)

Description of the Work

This is operational work entailing the operation of specified mobile Mowers. The main function of this position is the safe and efficient operation of small to medium sized industrial or farm type tractors, such as Steiner, Kubota, Toros, fertilizer spreader, utility trailers, plows, rollers, brush cutters, post hole augers, aerators and a variety of landscaping or maintenance attachments.

An incumbent must be familiar with The Corporation of Delta's policies and procedures and deal courteously and effectively with the public and user groups. An incumbent must have the ability to carry out oral and written instructions, have the ability to understand written procedures and manuals, and complete paperwork clearly and legibly. The work of an incumbent is reviewed by a supervisor for adherence to safe work procedures, productivity and conformance to acceptable standards and procedures.

An incumbent washes, cleans, services and makes minor running repairs as required, including but not limited to checking and replacing oil, water, battery, lights, tire pressure, fuel, belts, hoses and other minor maintenance tasks.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to the following:

- Picks up and delivers materials.
- Loads and unloads trucks and trailers.
- Skill in the use and care of a wide variety of construction, maintenance and turf tools and related equipment.
- Has knowledge of work areas to be maintained.
- Performs pre-trip and post-trip inspections.
- Completes daily paperwork such as daily crew assignments, crew cards, internal work requests, codes material slips to correct work orders.
- Participates in and supervises the work of helpers engaged in playing fields and recreational area installation, maintenance and repair of playing fields and urban forestry.
- Considerable knowledge of turf and grass related to the maintenance of playing fields, sports and recreational areas.
- Performs other related work as required.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary.

Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

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THE CORPORATION OF DELTA IN-SERVICE POSTING #22/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – PARKS SECTION

Labourer 2

Three (3) temporary full-time positions
March 14, 2016 – September 16, 2016
Start and End Dates Subject to Change

\$26.64 per hour
(2015 rate)

Description of the Work

This is manual work which involves physical effort and agility in performing a variety of tasks and duties related to maintenance and construction of municipal parks, trails, fields and drainage systems. An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent in this position will work within any section of the Parks Maintenance Division.

The work requires the incumbent to exercise some independent judgement and action. An incumbent must anticipate the task to be done and may assist a superior in more complex duties. An incumbent must have the ability to carry out oral and written instructions; have the ability to understand written procedures, construction specifications, and manuals; and complete paperwork clearly and legibly. The work varies in complexity from unskilled to semi skilled tasks. Work is reviewed on an ongoing basis, and completed tasks are subject to inspection by a superior for workmanship and conformance to established standards and procedures.

Candidates must possess previous construction and/or maintenance experience in a municipal environment, specifically related to parks maintenance and construction. Candidates will be required to demonstrate their knowledge of the technical aspects of the work. Candidates must be able to demonstrate experience working in and around all types of parks equipment. Good working knowledge of the methods, practices, materials, tools and equipment used in maintaining flower beds, playgrounds, washrooms, lawn areas, turf sports fields, water play parks, and related grounds is required. Skill in the use and care of tools and equipment essential to the maintenance of lawn, turf, building and related playground areas is also required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Performs a variety of semi-skilled tasks related to installation, maintenance, repair and construction of park areas.
- Performs semi-skilled work in a variety of horticulture, urban forestry and park maintenance tasks.
- Performs a variety of semi-skilled gardening tasks cutting lawns, pruning shrubs and maintaining flower beds.
- Assist carpenter and other skilled workers to install concrete forms, fences, etc.
- Assists in the installation and removal of shoring.
- Assists in the installation of irrigation systems drainage, water and sewer pipes, fits valves, couplings, clamps etc.
- Cuts pipe with mechanical cutters or hand tools.
- Operates small gas powered equipment such as chainsaws, cutoff saws, line trimmers, hedge trimmers, pumps, jackhammers, compaction equipment and other related equipment.
- Works on painting crew, painting barricades and sign blanks and other simple painting tasks.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

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Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary.

Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

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THE CORPORATION OF DELTA IN-SERVICE POSTING #22/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – PARKS SECTION

Labourer 2

Three (3) temporary full-time positions
March 14, 2016 – September 16, 2016
Start and End Dates Subject to Change

\$26.64 per hour
(2015 rate)

Description of the Work

This is manual work which involves physical effort and agility in performing a variety of tasks and duties related to maintenance and construction of municipal parks, trails, fields and drainage systems. An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent in this position will work within any section of the Parks Maintenance Division.

The work requires the incumbent to exercise some independent judgement and action. An incumbent must anticipate the task to be done and may assist a superior in more complex duties. An incumbent must have the ability to carry out oral and written instructions; have the ability to understand written procedures, construction specifications, and manuals; and complete paperwork clearly and legibly. The work varies in complexity from unskilled to semi skilled tasks. Work is reviewed on an ongoing basis, and completed tasks are subject to inspection by a superior for workmanship and conformance to established standards and procedures.

Candidates must possess previous construction and/or maintenance experience in a municipal environment, specifically related to parks maintenance and construction. Candidates will be required to demonstrate their knowledge of the technical aspects of the work. Candidates must be able to demonstrate experience working in and around all types of parks equipment. Good working knowledge of the methods, practices, materials, tools and equipment used in maintaining flower beds, playgrounds, washrooms, lawn areas, turf sports fields, water play parks, and related grounds is required. Skill in the use and care of tools and equipment essential to the maintenance of lawn, turf, building and related playground areas is also required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Performs a variety of semi-skilled tasks related to installation, maintenance, repair and construction of park areas.
- Performs semi-skilled work in a variety of horticulture, urban forestry and park maintenance tasks.
- Performs a variety of semi-skilled gardening tasks cutting lawns, pruning shrubs and maintaining flower beds.
- Assist carpenter and other skilled workers to install concrete forms, fences, etc.
- Assists in the installation and removal of shoring.
- Assists in the installation of irrigation systems drainage, water and sewer pipes, fits valves, couplings, clamps etc.
- Cuts pipe with mechanical cutters or hand tools.
- Operates small gas powered equipment such as chainsaws, cutoff saws, line trimmers, hedge trimmers, pumps, jackhammers, compaction equipment and other related equipment.
- Works on painting crew, painting barricades and sign blanks and other simple painting tasks.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

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Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary. Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

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THE CORPORATION OF DELTA IN-SERVICE POSTING #23/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – ROADS TRAFFIC SECTION

Truck Driver 2 – Bull Crew (Boulevard Maintenance)

\$28.26 per hour
(2015 rate)

One (1) temporary full time position
March 29, 2016 – November 18, 2016
Start and End Dates Subject to Change

Description of the Work

This is a supervisory and manual work which involves participating in, supervising and coordinating the work of a small crew engaged in routine maintenance activities associated with roadways, boulevards and municipal rights of way. The incumbent is responsible for supervising the work of the crew, for crew productivity and adherence to policy, procedures and standards. Crew size may vary from one labourer to several.

An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent receives oral and written instructions from the supervisor and is responsible for organizing his work day. An incumbent exercises considerable independent judgement and action in setting up worksites and is responsible for all in field crew safety issues. An incumbent must communicate effectively with his crew members, supervisory staff and the general public. The work of the incumbent is reviewed by a supervisor for workmanship and conformance to acceptable standards and procedures and for attainment of desired objectives. An incumbent receives advice and direction from a supervisor on large or more complicated and unusual projects. An incumbent must use considerable independent judgement in establishing their daily routine for walkway and boulevard maintenance.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Operating numerous small gas powered pieces of equipment including chainsaws, weed-eaters, blowers, etc.
- Train staff in the safe operation of small gas powered pieces of equipment.
- Responds to emergencies such as oil spills and other traffic obstructions.
- Trims and removes vegetation for sight-line clearing.
- Litter and debris pick up.
- Cut and remove vegetation and brush from dyke slopes.
- Hand sweeping and power blowing of sidewalks and medians.
- De-ices and shovels snow from walkways in the winter months.
- Provides traffic control as required.
- Performs minor landscape repairs with topsoil, seed or turf.
- Completes daily paperwork such as daily crew assignment sheets, crew cards, internal work requests, Service Request cards, etc.
- Sets up work site in a safe manner and ensures crews follow WorkSafe BC regulations and all safe work procedures.
- Ensures crew productivity and adheres to policies and procedures.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary. Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

NOTE: Vacation Leave requests will not be approved during temporary postings – apart from exceptional cases on a limited basis only.

THE CORPORATION OF DELTA IN-SERVICE POSTING #24/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – ROADS TRAFFIC SECTION

Labourer 2 (Boulevard Maintenance)

One (1) temporary full time position
March 29, 2016 – November 18, 2016
Start and End Dates Subject to Change

\$26.64 per hour
(2015 rate)

Description of the Work

This is manual work which involves physical effort and agility in performing a variety of tasks and duties related to maintenance and construction of municipal utilities, roads, dykes and drainage systems. An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent in this position will work within any section of the Engineering Operations Division.

The work requires the incumbent to exercise some independent judgement and action. An incumbent must anticipate the task to be done and may assist a superior in more complex duties. An incumbent must have the ability to carry out oral and written instructions; have the ability to understand written procedures, construction specifications, and manuals; and complete paperwork clearly and legibly. The work varies in complexity from unskilled to semi skilled tasks. Work is reviewed on an ongoing basis, and completed tasks are subject to inspection by a superior for workmanship and conformance to established standards and procedures.

Candidates must possess previous construction and/or maintenance experience in a municipal environment, specifically related to road maintenance and construction, installation and repair of municipal utilities such as watermain, sanitary sewers and storm drainage works. Candidates will be required to demonstrate their knowledge of the technical aspects of the work. Candidates must be able to demonstrate experience working in and around excavations and heavy equipment. Working knowledge of the tools, equipment, materials and construction methods in a municipal setting is required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Performs semi-skilled sewer cleaning, rodding of services, and installation, maintenance repair, and construction of sanitary and storm sewer mains, watermain, and services.
- Assist carpenter and other skilled workers to install concrete forms, fences, etc.
- Assists in the installation and removal of shoring.
- Locates and caps municipal water, sanitary and storm sewer services.
- Assists in laying water and sewer pipes, fits valves, couplings, clamps, etc.
- Uses a tapping machine, cuts pipe with mechanical cutters or hand tools.
- Operates small gas powered equipment such as chainsaws, cutoff saws, line trimmers, hedge trimmers, pumps, jackhammers, compaction equipment and other related equipment.
- Works on line painting crew, paints barricades and sign blanks, and paints piping and water fittings, hydrants and other simple painting tasks.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

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Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary.

Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

NOTE: Vacation Leave requests will not be approved during temporary postings – apart from exceptional cases on a limited basis only.

THE CORPORATION OF DELTA IN-SERVICE POSTING #25/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – ROADS TRAFFIC SECTION

Equipment Operator 4A – Flail Mower

Two (2) temporary full time positions
March 29, 2016 – November 18, 2016
Start and End Dates Subject to Change

\$30.23 per hour
(2015 rate)

Description of the Work

This is an equipment operator position which involves the operation of a farm-type tractor equipped with a flail mower attached to an extended hydraulic boom. The incumbent will be required to cut grass and small brush in a variety of locations including, but not limited to, municipal boulevards and right-of-ways. Incumbents must possess good knowledge of the methods and practices used in servicing, maintaining and making minor repairs to farm type tractors and flail mowers.

Incumbents must have a thorough knowledge of the methods, practices and rules of safe operations for farm type tractors and flail mowers. Incumbents are required to use considerable independent judgement in adapting standard operating techniques to a variety of difficult problems. An incumbent receives oral and written instructions from a supervisor who evaluates work performance in terms of safe and efficient equipment operation and productivity. An incumbent must communicate effectively with other workers, supervisory staff and the general public.

Candidates must possess previous experience operating a farm type tractor and a flail mower in a municipal environment.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Operates a farm type tractor equipped with a flail mower attached to a hydraulic boom for the purposes of cutting grass and brush on municipal boulevards and right-of-way.
- Services and provides minor maintenance to tractor and mower attachment.
- Completes daily paperwork, such as daily crew assignment sheets, crew cards, and internal work requests.
- Performs work in a safe manner and follows WorkSafe BC regulations and all safe work procedures.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Hours of Work

40 hour work week

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary. Subsequent vacancies are posted on a separate job posting.

Please contact Human Resources if you have any questions about the application process at 604-946-3246.

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THE CORPORATION OF DELTA IN-SERVICE POSTING #26/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – ROADS TRAFFIC SECTION

Equipment Operator 2- Flail Mower (Residential Mowing Program)

\$28.42 per hour
(2015 rate)

One (1) temporary full-time position
March 29, 2016 – November 18, 2016
Start and End Dates Subject to Change

Description of the Work

This is an equipment operator position which involves the operation of a farm-type tractor equipped with a side and rear-mounted flail mower attachment. The incumbent will be required to cut grass and small brush in a variety of locations including, but not limited to, municipal boulevards and right-of-ways. Incumbents must possess good knowledge of the methods and practices used in servicing, maintaining and making minor repairs to farm type tractors and flail mowers.

Incumbents must have a thorough knowledge of the methods, practices and rules of safe operations for farm type tractors and flail mowers. Incumbents are required to use considerable independent judgement in adapting standard operating techniques to a variety of difficult problems. An incumbent receives oral and written instructions from a supervisor who evaluates work performance in terms of safe and efficient equipment operation and productivity. An incumbent must communicate effectively with other workers, supervisory staff and the general public.

Candidates must possess previous experience operating a farm type tractor and a flail mower in a municipal environment.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Operates a farm type tractor equipped with a flail mower attached to a hydraulic boom for the purposes of cutting grass and brush on municipal boulevards and right-of-way.
- Services and provides minor maintenance to tractor and mower attachment.
- Completes daily paperwork, such as daily crew assignment sheets, crew cards, and internal work requests.
- Performs work in a safe manner and follows WorkSafe BC regulations and all safe work procedures.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

To apply for Summer Period Postings you are required to apply for posting #12-31/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which postings you have applied for and your order of preference before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

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THE CORPORATION OF DELTA IN-SERVICE POSTING #27/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – ROADS TRAFFIC SECTION

Trades 1 Painter (Road Marking Program)

\$32.35 per hour
(2015 rate)

One (1) temporary full-time position
April 18, 2016 – September 16, 2016
Start and End Dates Subject to Change

Description of the Work

This is supervisory and semi-skilled painting work which involves participating in supervising and coordinating the work of a crew engaged in spray painting traffic markings on roadways and curbs. The incumbent is responsible for leading a crew, supervising the work of a crew, for crew productivity and adherence to policy procedures and standards. Crew size will generally be one labourer, but may include contract traffic control personnel.

An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work, such as handling paint containers, paint machines, and huge plywood templates. During inclement weather, the incumbent will be required to perform other tasks as assigned by his supervisor. The incumbent is required to drive trucks ranging from pickup trucks to one ton flat decks. The incumbent will be required to provide minor servicing and daily cleaning for all equipment associated with the work. An incumbent receives oral and written instructions from a supervisor and must be able to work from sketches provided on Traffic Orders.

The incumbent exercises considerable independent judgement and action on setting up work sites and is responsible for all in-field safety issues. An incumbent must communicate effectively with his crew, supervisory staff and the general public. The work of the incumbent is reviewed by a supervisor for workmanship and conformance to acceptable standards and procedures and for the attainment of desired objectives. An incumbent receives advice and direction from a supervisor on large or more complicated and unusual projects.

Candidates must possess previous painting experience as it applies to traffic markings. Sound knowledge of the Corporation of Delta's Manual of Traffic Control Devices and the Ministry of Transportation and Highway's Traffic Control Manual for Work on Roadways is a requirement for this position. Working knowledge of the tools, equipment, materials and construction methods in a municipal setting is required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Planning, assigning, supervising and participating in the work of a crew engaged in painting traffic control devices.
- Driving trucks to transport materials and equipment to and from job sites.
- Minor servicing and cleaning of equipment and tools.
- Laying out and painting of a variety of traffic Control Devices as detailed in the Corporation of Delta's Manual of Traffic Control Devices.
- Completes daily paperwork, such as daily crew assignment sheets, crew cards, and internal work request.
- Sets up work sites in a safe manner and ensures crew follows WorkSafe BC regulations and all safe work procedures.
- Ensure crew productivity and adherence to policies and procedures.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Hours of Work

40 hour work week

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THE CORPORATION OF DELTA IN-SERVICE POSTING #28/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – ROADS TRAFFIC SECTION

Labourer 2

(Road Marking Program)

One (1) temporary full time position

April 18, 2016 – September 16, 2016

Start and End Dates Subject to Change

\$26.64 per hour
(2015 rate)

Description of the Work

This is manual work which involves physical effort and agility in performing a variety of tasks and duties related to maintenance and construction of municipal utilities, roads, dykes and drainage systems. An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent in this position will work within any section of the Engineering Operations Division.

The work requires the incumbent to exercise some independent judgement and action. An incumbent must anticipate the task to be done and may assist a superior in more complex duties. An incumbent must have the ability to carry out oral and written instructions; have the ability to understand written procedures, construction specifications, and manuals; and complete paperwork clearly and legibly. The work varies in complexity from unskilled to semi skilled tasks. Work is reviewed on an ongoing basis, and completed tasks are subject to inspection by a superior for workmanship and conformance to established standards and procedures.

Candidates must possess previous construction and/or maintenance experience in a municipal environment, specifically related to road maintenance and construction, installation and repair of municipal utilities such as watermain, sanitary sewers and storm drainage works. Candidates will be required to demonstrate their knowledge of the technical aspects of the work. Candidates must be able to demonstrate experience working in and around excavations and heavy equipment. Working knowledge of the tools, equipment, materials and construction methods in a municipal setting is required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Performs semi-skilled sewer cleaning, rodding of services, and installation, maintenance repair, and construction of sanitary and storm sewer mains, watermain, and services.
- Assist carpenter and other skilled workers to install concrete forms, fences, etc.
- Assists in the installation and removal of shoring.
- Locates and caps municipal water, sanitary and storm sewer services.
- Assists in laying water and sewer pipes, fits valves, couplings, clamps, etc.
- Uses a tapping machine, cuts pipe with mechanical cutters or hand tools.
- Operates small gas powered equipment such as chainsaws, cutoff saws, line trimmers, hedge trimmers, pumps, jackhammers, compaction equipment and other related equipment.
- Works on line painting crew, paints barricades and sign blanks, and paints piping and water fittings, hydrants and other simple painting tasks.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

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THE CORPORATION OF DELTA IN-SERVICE POSTING #29/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – ELECTRICAL/MECHANICAL SECTION

Irrigation Subforeman

One (1) temporary full-time position
May 2, 2016 – November 18, 2016
Start and End Dates Subject to Change

\$30.41 per hour
(2015 rate)

Description of the Work

This work involves the management of Delta's irrigation system during the irrigation season when the risk of flooding is generally lower and water levels can be increased to assist the local farmers with crop production. While this position generally works alone, it may be required to supervise a crew of subordinates engaged in moderately complex work to the irrigation/drainage system. Incumbents need to exercise considerable independent judgment and action in completing assignments, receiving written and/or oral instructions from a supervisor who reviews work performance in terms of efficient operation and adherence to established work and safety standards.

Examples of the Types of Work

- Plan, assign, supervise, and participate in the work of a crew engaged in the construction, maintenance, and repair of the Drainage/ Irrigation system.
- Develop and apply new and improved work methods and techniques.
- Co-ordinate installation and maintenance of baffles and flood boxes.
- Maintain effective relations and communication with members of the farming community (DFI).
- Maintains all records including service requests, crew assignment sheets, site visit records, pre-trip forms, invoices etc.
- Ensures compliance with safe work procedures and addresses violations immediately.
- Assists the superintendent with performance reviews of temporary and probationary staff.
- Ensures staff compliance with corporate policies and procedures and documents violations.

Required Knowledge, Skills and Abilities

- Ability to plan, assigns, supervise and participate in the work of subordinates.
- Ability to regulate and balance Delta's irrigation and drainage needs.
- Ability to follow regulations and guidelines with respect to environmental concerns.
- Ability to work from written orders, blueprints, sketches and oral instructions; to prepare and maintain non-complex records and to estimate and order materials, tools and equipment.
- Ability to ensure excellent customer service through tactful, diplomatic and persuasive communication with the public, external agencies, and co-workers.
- Skill in the use and care of tools and equipment used in the work.
- Incumbent must be able to demonstrate a considerable understanding of Delta's Irrigation and Drainage System.
- Ability to manage ones own time and the time of others.
- Incumbent must be able to liaise with members of the farming community to address their concerns.

Desirable Training and Experience

Completion of the 12th school grade preferably supplemented by some technical training and considerable experience in public works including some supervisory experience or an equivalent combination of training and experience.

Preference will be given to candidates who possess the following:

Environmental Operators Certification Program Level II Certification in:

- (a) Water Distribution System Operation and/or
- (b) Wastewater Collection System Operation

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

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THE CORPORATION OF DELTA IN-SERVICE POSTING #30/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – I&I

Utility Maintenance Worker (I&I)

One (1) temporary full-time position
April 4, 2016 – December 2, 2016
Start and End Dates Subject to Change

\$28.75 per hour
(2015 rate)

Description of the Work

This is moderately complex water, wastewater and storm drain work and involves the maintenance, repair and service of fire hydrants, water valves as well as the performance of a variety of tasks related to water quality control and wastewater and storm drain systems. In addition, an employee of this class directs the work of one or more helpers assisting in the work.

The incumbent must have considerable knowledge of the practices, methods, materials, tools and equipment, as well as the occupational hazards and proper safety practices particular to the position. He/she must also have a good working knowledge of Delta's Engineering Master Specifications and underground utility systems

The work is performed in accordance with a regular maintenance schedule or in response to service requests and the incumbent must communicate with their Superintendent to ensure he/she is fully apprised of all ongoing service requests and their status. Customer service is an important aspect of this work and tactful, diplomatic, and professional communication with the public, external agencies and co-workers is required.

Examples of the Types of Work

The incumbent will perform a variety of tasks including, but not limited to the following:

- Maintain, service, rebuild, and adjust fire hydrants, valve boxes, air valve assemblies, manholes and other components of the utility systems.
- Perform flow and pressure tests of fire hydrants, blow-offs, or standpipes.
- Perform valve exercising, hydrant painting, meter and air valve winterizing and meter reading in accordance with established programs.
- Troubleshoot and determine corrective action for service requests and emergency situations and advises those affected promptly.
- Perform unidirectional water main flushing complete with testing work as required by water quality monitoring program requirements or as part of the annual flushing program.
- Assist other utility crews in various aspects of their work. e.g. water quality monitoring, leak detection, first responder, testing backflow prevention systems, dye tests, smoke testing of sewer systems, etc.
- Advise the public, Engineering, and Fire departments of such matters as out-of-service hydrants, service interruptions and problems with water quality.
- Inspect and maintain right-of-ways and out-falls in accordance with annual preventive maintenance programs and schedules.
- Prepare and maintain all work records e.g. service request forms, crew assignment sheets, site visit records and other internal work requests, and measures and records locations of hydrants, valves, manholes and other appurtenances.
- Ensure compliance with all municipal policies, procedures, engineering master specifications, WCB regulations and other relevant regulations.
- Perform heavy manual tasks such as lifting fire hydrant assemblies, flushing cans, fire hoses, line trimming, brush clearing, etc.
- Perform disinfection and de-chlorination of water mains.
- Develop and apply new and improved work methods and techniques.

Desirable Training and Experience

- EOCP Water Distribution Level 1 Certificate
- Completion of Grade 12 or equivalent

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

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THE CORPORATION OF DELTA IN-SERVICE POSTING #31/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – UTILITY MAINTENANCE SECTION

Labourer 2 – Utility Maintenance

One (1) temporary full-time position

April 4, 2016 – December 2, 2016

Start and End Dates Subject to Change

\$26.64 per hour
(2015 rate)

Description of the Work

This is manual work which involves physical effort and agility in performing a variety of tasks and duties related to maintenance and construction of municipal utilities, roads, dykes and drainage systems. An incumbent must work in all types of weather conditions and be physically fit to perform heavy manual work in a variety of work situations. An incumbent in this position will work within any section of the Engineering Operations Division.

The work requires the incumbent to exercise some independent judgement and action. An incumbent must anticipate the task to be done and may assist a superior in more complex duties. An incumbent must have the ability to carry out oral and written instructions; have the ability to understand written procedures, construction specifications, and manuals; and complete paperwork clearly and legibly. The work varies in complexity from unskilled to semi skilled tasks. Work is reviewed on an ongoing basis, and completed tasks are subject to inspection by a superior for workmanship and conformance to established standards and procedures.

Candidates must possess previous construction and/or maintenance experience in a municipal environment, specifically related to road maintenance and construction, installation and repair of municipal utilities such as watermains, sanitary sewers and storm drainage works. Candidates will be required to demonstrate their knowledge of the technical aspects of the work. Candidates must be able to demonstrate experience working in and around excavations and heavy equipment. Working knowledge of the tools, equipment, materials and construction methods in a municipal setting is required.

Examples of the Types of Work

An incumbent will perform a variety of tasks including, but not limited to, the following:

- Performs semi-skilled sewer cleaning, rodding of services, and installation, maintenance repair, and construction of sanitary and storm sewer mains, watermains, and services.
- Assist carpenter and other skilled workers to install concrete forms, fences, etc.
- Assists in the installation and removal of shoring.
- Locates and caps municipal water, sanitary and storm sewer services.
- Assists in laying water and sewer pipes, fits valves, couplings, clamps, etc.
- Uses a tapping machine, cuts pipe with mechanical cutters or hand tools.
- Operates small gas powered equipment such as chainsaws, cutoff saws, line trimmers, hedge trimmers, pumps, jackhammers, compaction equipment and other related equipment.
- Works on line painting crew, paints barricades and sign blanks, and paints piping and water fittings, hydrants and other simple painting tasks.

Required Licences, Certificates and Registrations

Valid Class 5 Driver's Licence for the Province of British Columbia.

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work

40 hour work week

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THE CORPORATION OF DELTA IN-SERVICE POSTING #32/16

SUMMER PERIOD POSTING

ENGINEERING DEPARTMENT ENGINEERING OPERATIONS – VARIOUS SECTIONS

The following positions may be available as **SUBSEQUENT VACANCIES** to postings. The duration of the postings will vary.

Interested applicants are invited to view the job descriptions at the Human Resources Office at the Municipal Hall.

To apply for **SUBSEQUENT VACANCIES** you are required to apply for posting #32/16 at www.delta.ca/internaljobs. At the end of the application process complete the **Applicant Preference Submission Form** indicating which positions you have applied for before exiting the system. If you fail to complete the **Applicant Preference Submission Form** your application will be deemed incomplete and you will **not be considered**.

Subforeman Engineering Operations	Truck Driver 3
Subforeman Public Works	Truck Driver Bull Crew
Equipment Operator 1	Maintenance Worker Sewers
Equipment Operator 2	Operations Service Worker III
Equipment Operator 3	Utility Maintenance Worker
Equipment Operator 4	Utility Worker Construction
Equipment Operator 4A	Utility Worker Parks
Equipment Operator 5	Sign Maintenance Worker
Labourer II	Water Services Worker
Truck Driver 1	Park Attendant – 40 hour & Aux
Truck Driver 2	

Hours of Work

Engineering Operations positions: 40 hours per week
Some positions may work non-standard hours

Safety Requirements

Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Candidates will be short-listed based on the information provided on their profile, so please be as detailed as necessary.
Please contact Human Resources if you have any questions about the application process at 604-946-3246.

NOTE: Vacation Leave requests will not be approved during temporary postings – apart from exceptional cases on a limited basis only.