

THE CORPORATION OF DELTA CURRENT INTERNAL JOB POSTINGS

Posting Date:

May 11, 2016

Closing Date:

May 18, 2016

Posting #	Position	Department	Status	Hours Per Week
88/16	Trades 2 Gardener	Engineering Operations	Temporary Full-Time	40 Hour Work Week
89/16	Building/Plumbing Inspector (Training Opportunity)	Community Planning & Development	Temporary Full-Time	35 Hour Work Week
90/16	Utility Worker – Construction	Engineering Operations	Regular Full-Time	40 Hour Work Week
91/16	Operation Services Worker 3 (Roads)	Engineering Operations	Regular Full-Time	40 Hour Work Week

- Applications are accepted only when submitted online at www.delta.ca/internaljobs and submitted by 4:30pm on the closing date.
- Paper applications/resumes will **not** be accepted.
- The Internal Job Posting List is intended to be for reference purposes only. Please visit www.delta.ca/internaljobs for a complete listing of all current job postings.



The Corporation of Delta
Human Resources & Corporate Planning
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Delta, BC V4K 3E2
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If you are interested in this position, click **Apply Now** and we will walk you through our Online Application process.

[» Apply Now](#)**Title** Trades 2 Gardener**Department** Engineering Operations**Job Status** Temporary Full Time**Posting Status** Accepting Applications**Employment Group** CUPE**Job ID** 88/16**Nature & Scope of Work** *This is a Temporary Full-time position until approximately May 2017.*

This is skilled horticultural work at the journeyman level in the performance of a variety of gardening tasks. An employee of this class may supervise and participate in the work of one or more semi-skilled and/or unskilled subordinates engaged in related tasks. Work includes the responsibility for the cultivation of a variety of flowers, plants, shrubs, and trees, and the care and development of large lawn areas, ornamental parks and other such areas. The work requires the incumbent to exercise considerable independent judgement and action. An incumbent must anticipate the task to be done and may direct others in order to complete the objective. An incumbent must have the ability to carry out oral and written instruction, have the ability to understand written procedures and to complete paperwork clearly and legibly. The incumbent will be responsible for the designing, ordering and planting of horticulture materials for their designated area.

Illustrative Examples of Work An incumbent will perform a variety of tasks including but not limited to the following:

- Pruning trees, shrubs and hedges, planting shrubs, trees, flowers, plants and seeding or laying turf.
- Care and Maintenance tasks on lawns, playing fields and ornamental areas involving weeding, edging, watering, cleaning, hoeing, fertilizing and related tasks.
- Prepare beds for planting, cultivates and rototills soil, applies fertilizers and sprays.
- Supervises and assists one or more helpers in maintaining the overall cleanliness and appearance of the park areas.
- Answers a variety of questions from the public regarding various phases of horticultural activities.
- Designs, orders and plants annual displays and shrub beds.

Required Knowledge, Skills and Abilities

- Thorough knowledge of the methods, practices, materials, tools and equipment used in gardening and horticultural work.
- Considerable knowledge of the methods, materials, tools and practices used in maintaining turf sports areas.
- Considerable knowledge of the names and species of a wide variety of plants, shrubs, trees and flowers, their characteristics and requirements, and of the preparation and application of fertilizers, sprays and dusting mixtures under supervision of a superior.
- Ability to understand and carry out oral and written instructions.
- Ability to effectively perform skilled horticultural tasks with minimal supervision.
- Ability to assign and supervise the work of one or more assistants.
- Skill in the use and care of a wide variety of gardening tools and equipment.
- Skill in the preparation and application of sprays and dusting mixtures.

Required Licences, Certificates and Registrations

- Must possess a Certificate of Qualification in the trade of Landscape Horticulture.
- BC Pesticide Applicators Certificate.
- Valid BC Driver's Licence, minimum Class 5.


Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 40 Hour Work Week

Pay Rates \$34.46 per hour (2015 rate)

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Title Building/Plumbing Inspector - Trainee

Department Community Planning & Development

Job Status Temporary Full Time

Posting Status Accepting Applications

Employment Group CUPE

Job ID 89/16

Nature & Scope of Work The Building Compliance Section of the Community Planning & Development Department is seeking interested persons within the Corporation of Delta to participate in a training program (*approx. 4-6 months in duration*) in anticipation of becoming a Building/Plumbing Inspector

This is technical inspectional and regulatory work involving the inspection of all types of building and structure construction, alteration and repair including complex commercial, industrial, institutional and residential projects for compliance with a variety of bylaws, acts, regulations, codes and standards and approved plans and specifications. Duties also include interpretation of applicable by-laws and acts, the issuance of stop work orders as required, inspection of premises prior to issuance of new business licences, and inspection of fire damage to buildings and structures. An incumbent of this class exercises considerable independent judgment in the interpretation and application of codes and regulations and in resolving day-to-day problems and refers the more complex problems and interpretations to a superior for advice and consultation. Work performance is evaluated by a superior on the basis of technical adequacy and compliance with established practices and standards.

Required Knowledge, Skills and Abilities The successful candidate will possess the following:

- Demonstrated knowledge of the BC Building Code;
- Demonstrated knowledge of the BC Plumbing Code;
- Ability to read plans and specifications; and
- General understanding of construction methods and materials.

Desirable Training & Experience Desirable training for the successful candidate will include the completion of post-secondary courses in building construction technology.

Required Licences, Certificates and Registrations This training opportunity will require the successful candidate to be in possession of the following:

- A valid Class 5 BC Driver's Licence;
- Certified high school graduation (Grade 12); and
- A valid BOABC or POABC Level 1 Certification.

Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 35 Hour Work Week

Compensation, Salary and Benefits Pay Grade 24
\$34.01, 35.43, 36.91, 38.52, 40.16 per hour (2015 rates).

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[Apply Now](#)**Title** Utility Worker - Construction**Department** Engineering Operations**Job Status** Regular Full Time**Posting Status** Accepting Applications**Employment Group** CUPE**Job ID** 90/16

Nature & Scope of Work This is unskilled and semi-skilled manual work entailing physical effort and agility in performing diversified construction and maintenance duties. This work may involve hazardous working conditions and will require specialized skills. In addition, an employee of this class may operate a truck to transport tools and materials, act as a padman or direct drivers and equipment operators in unloading or loading materials on site. Oral and written instructions which may be accompanied by plans or layouts are received from and discussed with a superior who reviews work performance in terms of workmanship and adherence to established standards and practices. The incumbent should also have a good working knowledge of MMCD Specifications and Delta's Supplementary Specifications.

Required Knowledge, Skills and Abilities

- Sound knowledge of methods, techniques, materials, tools, and equipment used in general construction and maintenance work.
- Some knowledge of the functions and procedures governing the work of the branch concerned.
- Ability to carry out oral and written instruction and perform a variety of unskilled and semi-skilled manual work.
- Ability to exercise some independent judgment and action.
- Ability to perform heavy outdoor manual work in all types of weather.
- Skill in the use of a variety of common hand and power tools used in construction and maintenance work.

Desirable Training & Experience

- Completion of the 10th school grade and sound related experience or an equivalent combination of training and experience.
- Preference will also be given to candidates who possess the following:
Environmental Operators Certification Program Level 1 Certification in
(a) Water Distribution System Operation and/or
(b) Wastewater Collection System Operation

Required Licences, Certificates and Registrations

A valid Class 5 BC Driver's Licence for the Province of British Columbia.

Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 40 Hour Work Week**Pay Rates** \$27.54 (2015 rate)**Posting Date** 5/11/2016**Posting Closing Date** 5/18/2016[Apply Now](#)

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Title Operations Service Worker 3 (Roads)

Department Engineering Operations

Job Status Regular Full Time

Posting Status Accepting Applications

Employment Group CUPE

Job ID 91/16

Nature & Scope of Work This is construction and repair work in the roads maintenance section. The incumbent will assist in repair and maintenance of sidewalks, driveway letdowns, curb and gutter, pavements and related projects. The incumbent will respond to emergencies received from the public and take appropriate action, as well as complete various programs and requests assigned by the superintendent.

The incumbent must have considerable knowledge of the practices, methods, materials, tools and equipment, as well as the occupational hazards and proper safety practices particular to the position. An employee of this class exercises considerable independence of action and judgement. He/she must also have a good working knowledge of MMCD Specifications and Delta's Supplementary Specifications.

An incumbent must communicate effectively with their superintendent to ensure that the superintendent is aware of all work requests/complaints and their current status. The incumbent may direct and supervise the work of others. Customer service is an important aspect of this work and tactful, diplomatic, and persuasive communication with the public, external agencies and co-workers is expected.

Required Knowledge, Skills and Abilities An incumbent will perform a variety of tasks including, but not limited to the following:

- Assists in the pouring, screeding and finishing of concrete.
- Ability to work from construction drawings and sketches.
- Develop and apply new and improved work methods and techniques.
- Familiar with MMCD Specifications and Delta's Supplementary Specifications.
- Ability to maintain all records relating to the position e.g. Service Work Orders.
- Knowledge of methods, techniques, materials, tools, and equipment used in form setting and concrete finishing for sidewalks, driveway letdowns, curb and gutter, pavements and related maintenance and construction projects.
- Ability to lay out, direct, check and participate in the work of subordinates performing skilled and semi-skilled manual construction or maintenance tasks.
- Familiar with setting grades.

Desirable Training & Experience It is desirable that the successful candidate has taken the following courses:

- Introduction to Public Works
- Asphalt Technology
- Related concrete and road building courses

Required Licences, Certificates and Registrations The successful candidate will possess the following:

- A valid BC Class 5 Driver's Licence for the Province of British Columbia
- Completion of Secondary School or equivalent.

Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 40 Hour Work Week
Compensation, Salary 27.09 per hour (2015 rate),
and Benefits

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