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[Apply Now](#)**Title** Subforeman - Public Works**Department** Engineering Operations**Job Status** Regular Full Time**Posting Status** Accepting Applications**Employment Group** CUPE**Job ID** 19-174

**The Opportunity** This Subforeman Public Works position has a 40 hour, non-standard work week and is subject to afternoon shift hours (3:00 PM - 11:00 PM). The incumbent will be required to work on public holidays.

**Nature & Scope of Work** The incumbent of this position will respond to emergency or trouble calls related to roads, electrical, sanitary, storm sewer and water distribution. The work of this class may plan, assign, supervise and participate in the work of a crew including labourers, equipment operators, truck drivers and contracted services. Incumbents exercise considerable independent judgement and action in completing assignments, receiving written and/or oral instructions from a supervisor who reviews work performance in terms of efficient operation and adherence to established work and safety standards.

**Illustrative Examples of Work**

- Plan, assign, supervise, and participate in the work of a crew engaged in the construction, maintenance, and repair of public works infrastructure.
- Provides direction to traffic control personnel and other contractors.
- Ensures that Delta's Engineering Master Specifications are being adhered to consistently.
- Maintains all records including service requests, crew assignment sheets, site visit records, pre-trip forms, invoices etc.
- Ensures compliance with safe work procedures and address violations immediately.
- Ensures staff compliance with corporate policies and procedures.

**Required Knowledge, Skills and Abilities**

- Considerable knowledge of the municipal water and sewer systems and of the methods, materials, tools and equipment used in the work.
- Considerable knowledge of the safety precautions and hazards applicable to the work.
- Ability to plan, assign, supervise and participate in the work of subordinates engaged in a variety of public works installations, restoration, construction, maintenance and repair with minimal supervision.
- Ability to work from written orders, blueprints, sketches and oral instructions.
- Ability to ensure excellent customer service through tactful, diplomatic and persuasive communication with the public, external agencies, and co-workers.
- Skill in the use and care of tools and equipment used in the work.

**Desirable Training & Experience** Completion of the 12th school grade preferably supplemented by some technical training and considerable experience in public works including some supervisory experience or an equivalent combination of training and experience.

**Required Licences, Certificates and Registrations** A valid Class 5 Driver's Licence for the Province of British Columbia.

**Safety Requirements** Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

**Pay Grade** 123**Pay Rates** \$31.50 per hour**Posting Date** 10/9/2019**Posting Closing Date** 10/17/2019[Apply Now](#)