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[» Apply Now](#)**Title** Trades 2 Gardener**Department** Engineering Operations**Job Status** Regular Full Time**Posting Status** Accepting Applications**Employment Group** CUPE**Job ID** 19-206**The Opportunity** 2 Vacancies

Nature & Scope of Work This is skilled horticultural work at the journeyman level in the performance of a variety of gardening tasks. An employee of this class may supervise and participate in the work of one or more semi-skilled and/or unskilled subordinates engaged in related tasks. Work includes the responsibility for the cultivation of a variety of flowers, plants, shrubs, and trees, and the care and development of large lawn areas, ornamental parks and other such areas. The work requires the incumbent to exercise considerable independent judgement and action. An incumbent must anticipate the task to be done and may direct others in order to complete the objective. An incumbent must have the ability to carry out oral and written instruction, have the ability to understand written procedures and to complete paperwork clearly and legibly. The incumbent will be responsible for the designing, ordering and planting of horticulture materials for their designated area.

Illustrative Examples of Work An incumbent will perform a variety of tasks including but not limited to the following:

- Pruning trees, shrubs and hedges, planting shrubs, trees, flowers, plants and seeding or laying turf.
- Care and Maintenance tasks on lawns, playing fields and ornamental areas involving weeding, edging, watering, cleaning, hoeing, fertilizing and related tasks.
- Prepare beds for planting, cultivates and rototills soil, applies fertilizers and sprays.
- Supervises and assists one or more helpers in maintaining the overall cleanliness and appearance of the park areas.
- Answers a variety of questions from the public regarding various phases of horticultural activities.
- Designs, orders and plants annual displays and shrub beds.

Required Knowledge, Skills and Abilities

- Thorough knowledge of the methods, practices, materials, tools and equipment used in gardening and horticultural work.
- Considerable knowledge of the methods, materials, tools and practices used in maintaining turf sports areas.
- Considerable knowledge of the names and species of a wide variety of plants, shrubs, trees and flowers, their characteristics and requirements, and of the preparation and application of fertilizers, sprays and dusting mixtures under supervision of a superior.
- Ability to understand and carry out oral and written instructions.
- Ability to effectively perform skilled horticultural tasks with minimal supervision.
- Ability to assign and supervise the work of one or more assistants.
- Skill in the use and care of a wide variety of gardening tools and equipment.
- Skill in the preparation and application of sprays and dusting mixtures.

Required Licences, Certificates and Registrations

- Must possess a Certificate of Qualification in the trade of Landscape Horticulture.
- BC Pesticide Applicators Certificate.
- Valid BC Driver's Licence, minimum Class 5.

Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 40 hour work week

Pay Grade 534

Pay Rates \$36.93 per hour (2019 rate)

Posting Date 12/18/2019

Posting Closing Date 12/30/2019

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