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[Apply Now](#)**Title** Trades 1 Gardener**Department** Engineering Operations**Job Status** Regular Full Time**Posting Status** Accepting Applications**Employment Group** CUPE**Job ID** 20-50

Nature & Scope of Work This is skilled and semi-skilled horticultural work below the journeyman level in the performance of a variety of gardening tasks relative to the cultivation and maintenance of flowers, plants, trees, shrubs, lawns, playing fields and related areas. An employee of this class may supervise the work of one or more labourers as required.

The work requires the incumbent to exercise independent judgement and action. An incumbent must anticipate the task to be done and may direct others in order to complete the objective. An incumbent must have the ability to carry out oral and written instruction, have the ability to understand written procedures and to complete paperwork clearly and legibly.

Illustrative Examples of Work An incumbent will perform a variety of tasks including but not limited to the following:

- Pruning trees, shrubs and hedges, planting shrubs, trees, flowers, plants and seeding or laying turf.
- Maintenance tasks on lawns, playing fields and ornamental areas involving weeding, edging, watering, cleaning, hoeing, fertilizing and related tasks.
- Prepare beds for planting, cultivates and rototills soil, applies fertilizers and sprays.

Required Knowledge, Skills and Abilities

- Considerable knowledge of the methods, practices, materials, tools and equipment used in gardening and horticultural work.
- Sound knowledge of the names and species of a wide variety of plants, shrubs, trees and flowers, their characteristics and requirements, and of the preparation and application of fertilizers, sprays and dusting mixtures under supervision of a superior.
- Ability to understand and carry out oral and written instructions.
- Ability to effectively perform skilled and semi-skilled gardening duties.
- Ability to assign and supervise the work of one or more assistants.
- Skill in the use and care of a wide variety of gardening tools and equipment.

Required Licences, Certificates and Registrations

- Valid Class 5 Driver's Licence for the Province of British Columbia.
- BC Pesticide Applicators Certificate.

Safety Requirements Incumbents are required to follow all applicable Safe Work Procedures, participate in Occupational Health & Safety training, meetings and to report any hazards in the workplace.

Hours of Work 40 hour work week**Pay Grade** T26**Pay Rates** \$35.37 per hour**Posting Date** 1/22/2020**Posting Closing Date** 1/29/2020[Apply Now](#)