

The Source



CUPE Local 454

Summer 2022

CUPE 454 Bargaining Survey

WHEN

Now until June 30, 2022

WHERE

Online Here

<https://www.surveymonkey.com/r/WYX9L2H>

WHO

All CUPE 454 Members

Have your say, complete the survey!

Many thanks to Allen Mercado, Dakota Payer, Danielle Rancourt, Jessica Rahman, Kailyn Polelli, Peter Zerbinos and Scott Wilson for volunteering to participate in the 2022 Bargaining Working Group and working on the survey.

The survey results will be provided to the CUPE 454 Bargaining Committee so they know what is important to you, the member.

In this issue -

- ♦ Member Spotlight page 3
- ♦ Mental Health page 4

June is...

Summer...
Please take time to enjoy it!



.....
NATIONAL
INDIGENOUS
HISTORY
MONTH
.....



CANADA.CA/NATIONAL-INDIGENOUS-HISTORY-MONTH
#NIHM2022

 Government
of Canada Gouvernement
du Canada

Canada



CUPE 454 VIRTUAL MEMBERSHIP MEETING

WEDNESDAY, JUNE 15

ZOOM MEETING @ 6:00 PM



Agenda
Bargaining Survey
Regular Business

Register in advance for this Meeting:
<https://454.cupe.ca/event/june-membership-meeting/>

CUPE Local 454
360—6165 Highway 17 A
Ladner

Phone: 604-943-4526
Fax: 604-943-4523
E-mail: cupelocal454@dcnet.com

After registering, you will receive a confirmation email containing
information about joining the meeting.

\$45.40
Draw!

LAST MEETING UNTIL SEPTEMBER



Member Spotlight

Sam Abulail

- ◇ **Acting President**
- ◇ **Bargaining Committee**

What three words describe you?

Passionate, Ambitious and Dependable

How long have you been a CUPE 454 member?

24 years

What do you for Delta when not the Acting President of CUPE 454?

I'm a husband and father of 3 boys aged 20, 17 & 15. I also enjoy playing soccer and golf.

What have you gained from sitting on the CUPE 454 Executive?

I've gained knowledge, support and solidarity in advocating for Improved collective agreements, workplace health and safety, job training and other work related issues.

What are your long-term union goals?

To gain leadership experience and be a voice to advocate for all our members.

Where do you see yourself in ten years?

Upon retirement with gratitude and a sense of accomplishment for what has been achieved.

"Two Truths and a Lie" about me

- **I had braces for my teeth**
- **I was The Monkee's Davy Jones for my high-school airband singing Daydream Believer**
- **I was a young ping pong champion**

To find out, you'll need to attend the September Membership Meeting!

Thank you!

John Gibson, elected President of CUPE 454 and Nick Angrignon, elected Secretary, continue in their CUPE National assignments for the foreseeable future.

The local is lucky to have so many capable members on the Executive who have stepped up to help. Many thanks to Liz Stockdale for doing a great job as Acting Secretary. New Treasurer, Kathleen Chan has worn several hats over the past six months.

Thank you Sam, Kathleen and Liz!

Mental Health In the Workplace

According to the Mental Health Commission of Canada, 1 in 5 Canadians will experience mental health challenges in any given year, only 1 in 3 actually report seeking treatment. Perhaps you have been personally affected by mental health issues or witnessed the struggle of a co-worker, friend, or family member.

In the coming months you will be hearing more about mental health in the workplace, there is an employer-worker mental health committee hard at work on your behalf.

The way your shifts are scheduled may be a source of anxiety. You may find that you need to take the odd day for mental health reasons, perhaps that should be addressed in leave allotments other than a sick day. How does poor supervisory or managerial skills of your immediate supervisor make you feel? Is your workload burning you out?

There are so many ways in which our workplace can impact our mental and even our physical well-being. It is important to find ways to improve our interactions and have resources in place to assist us in the goal of workplace improvements.

Your responses to questions in the bargaining survey are anonymous and confidential. In the survey, you will find questions which provide an opportunity to address mental health aspects in the workplace. We ask you to thoughtfully respond to those questions related to the impact on your mental well being.

Please, take the time to answer the survey questions with your mental well-being in mind as well as the other important issues you face as a union member in the workplace.

Executive Board & Job Stewards

Acting President - Sam Abulail

Treasurer - Kathleen Chan

Acting Secretary - Liz Stockdale

1st Vice-President - Jeff Kirkbride

2nd Vice-President - Sam Abulail

Executive at Large:

Inside - Vacant

Outside - Greg Harrison

Parks - Jaimie McIntyre

Parks (Outside) - Talvir Nijjer

Police - Liz Stockdale

Diversity - Dakota Payer

Chief Job Steward - Danielle Fantillo

Job Stewards:

John Schellenberg

Terri Contoli

Pamela Hubbs

Mike Robinson

Eli Wiebe

Jennifer Steffen

Joel Morrell

Gordon Klammer

Luke Tetrault

Chantel Bourdon

Michele Davie

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KI/Move-Up

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We're on the web:

www.454.cupe.ca

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*Jointly supported for your wellbeing by
The Corporation of Delta and CUPE Local 454*

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