

LETTER OF UNDERSTANDING

between

THE CORPORATION OF DELTA
(hereinafter called "the Employer")

and the

CANADIAN UNION OF PUBLIC EMPLOYEES – LOCAL 454
(hereinafter called "the Union")

HOURS OF WORK – ENGINEERING OPERATIONS

The Employer and the Union agree that effective January 2, 2007 and for as long as this Letter of Understanding is in place, the hours of work for Engineering Operations and Purchasing/Stores staff shall be 7:00 a.m. to 3:30 p.m.

Work Control Technicians and Clerks - Engineering Operations shall schedule their time to ensure coverage between the hours of 7:00 a.m. and 4:30 p.m.

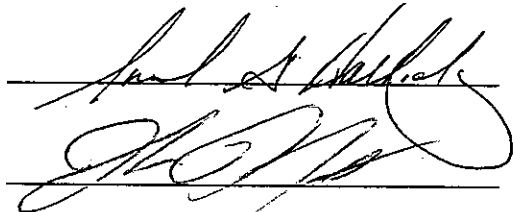
The parties agree to a six month trial. At the conclusion of six months, the parties agree to review and either adopt or terminate this agreement.

If adopted, this Letter of Understanding shall remain in force thereafter until either party serves sixty (60) calendar days written notice. On agreement by both parties, this agreement may be cancelled earlier than sixty (60) calendar days.

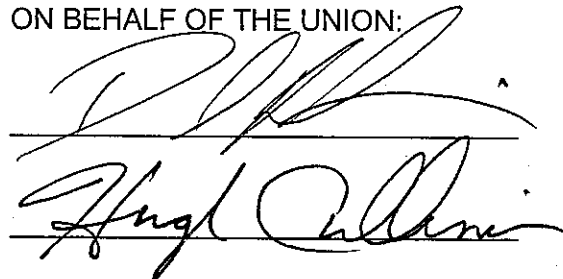
If adopted, the Letter of Understanding regarding Hours of Work – Engineering Operations executed May 31, 2002, shall be null and void.

Signed this 29th day of DECEMBER, 2006.

ON BEHALF OF THE EMPLOYER:


Two handwritten signatures in black ink, one above the other, each written over a horizontal line.

ON BEHALF OF THE UNION:


Two handwritten signatures in black ink, one above the other, each written over a horizontal line.