

LETTER OF UNDERSTANDING

The purpose of this Letter of Understanding is to permit the Weekend Shift Subforeman, who normally works a Thursday through Monday shift and works all statutory holidays, to observe the statutory holidays of Christmas and Boxing Day on December 25th and December 26th.

1. In consideration that the Weekend Shift Subforeman will not be working Christmas Day and Boxing Day, he should not be regarded, for Christmas Day and Boxing Day as an "employee who normally works on statutory holidays";
2. The Weekend Shift Subforeman will take Christmas Day and Boxing Day statutory holidays where they fall except when they fall on his days off (Tuesday and Wednesday) in which case the statutory holidays in lieu will be Thursday or Friday. The provisions of the Collective Agreement would then apply to any time worked on the actual Christmas Day, actual Boxing Day or a day(or days) given in lieu.

Signed this 22<sup>nd</sup> of February, 1985

FOR THE CORPORATION

R. M. Boyer  
[Signature]

FOR THE UNION

[Signature]  
[Signature]