

LETTER OF UNDERSTANDING

between

THE CORPORATION OF DELTA
(hereinafter called "the Employer")

and the

CANADIAN UNION OF PUBLIC EMPLOYEES – LOCAL 454
(hereinafter called "the Union")

HORTICULTURAL WATERING ATTENDANT


Effective on the date of ratification of the renewal of the 2007 – 2011 Collective Agreement, the Employer and the Union agree that in order to prevent the contracting out of watering services for hanging baskets and boulevard trees, that there will be a new position titled Horticultural Watering Attendant.


This agreement shall be limited to 6 positions total, and shall only apply for a four month period during the year, namely June, July, August and September. The rate of pay applicable to the position is equivalent to the Recreation Attendant 2, Step 5.

If adopted by Delta Municipal Council AND the Membership of CUPE Local 454, this Letter of Understanding shall remain in force until either party serves written notice to cancel it during a period of bargaining. Such cancellation shall only be effective at the conclusion of such bargaining if no other arrangements are mutually agreed.

Signed this 14 day of January, 2013.

ON BEHALF OF THE EMPLOYER:





ON BEHALF OF THE UNION:

