

2007 MEMORANDUM OF AGREEMENT
DELTA – CUPE 454 (cont'd)

This is the Letter of Understanding referred to in item #19 of this Memorandum of Agreement.

LETTER OF UNDERSTANDING

between the

CORPORATION OF DELTA
(hereinafter called the "Employer")

and the

CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 454
(hereinafter called "the Union")

TELEPHONE CALLOUT

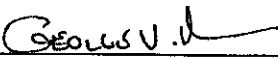
The Employer and the Union agree that in circumstances covered by this Letter of Understanding; this Letter shall apply in place of Article 9.3 of the Collective Agreement.

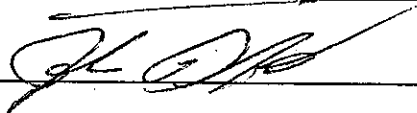
An employee who has been authorized by the Employer to receive a telephone call and/or a page while off duty, and is contacted for assistance and is able to deal with an emergency infrastructure matter over the telephone or by computer and does not have to report to a worksite, the employee shall be paid one (1) hour pay at double the employee's regular rate of pay. Multiple telephone calls/pages within one (1) hour period will be treated as one (1) event for the purpose of pay. A telephone call that occurs after the one (1) hour period shall result in another one (1) hour payment at double the employee's regular rate of pay.

This Letter shall continue to remain in force until 2011 December 31 and shall remain in force thereafter until either party serves written notice to cancel it during a period of bargaining. Such cancellation shall only be effective at the conclusion of such bargaining if no other arrangements are mutually agreed.

Signed this 30th day of July, 2007.

ON BEHALF OF THE EMPLOYER:





ON BEHALF OF THE UNION:

