


## CUPE 454 CANDIDATE PROFILE SHEET

<h1>Richard Dalby</h1>	
<h2>Executive at Large – Outside</h2>	
<b>WHY I AM RUNNING FOR THIS POSITION:</b>	
<ul style="list-style-type: none"><li>• I'm hoping that with my time in this position, I can educate myself and others about how to keep and maintain a fair working environment.</li></ul>	
<b>MY EXPERIENCE:</b>	
<ul style="list-style-type: none"><li>• I have completed an apprenticeship in mechanical engineering. I have a great mechanical background and was a supervisor of a machine shop in England. I moved to Canada 15 years ago. I have been with the City of Delta for 10 years. Since working at Delta, I have made many acquaintances and friendships with the employees. I have quite a diversity of skills and have worked in most, if not all of the departments in Engineering Operations at the works yard. I have a good base knowledge of most positions and understand the duties.</li></ul>	
<b>MY GOALS AND OBJECTIVES FOR OUR UNION:</b>	
<ul style="list-style-type: none"><li>• I have felt and seen some of the frustrations of individuals at the work place. Hopefully, I can encourage and educate our members and get more people involved. Half the battle, is not understanding procedures and practices.</li></ul>	