



# **CUPE LOCAL 454**

## **Information Bulletin**

### **Bargaining Proposals Update**

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On February 16, the Bargaining Committee along with CUPE National Rep Russell Green presented a proposals list based on membership feedback from the Bargaining Survey, concerns brought forward to CUPE 454 Executives, Stewards and office staff from our members, and through Membership Meetings, Labour Management Meetings and various communications from our members.

At this meeting, your Bargaining Committee presented the proposals to our membership and provided rationale for these items. Also, the committee spoke on the bargaining process which includes but is not limited to the following steps:

1. Membership vote to ratify proposals or not (If ratified, go to step #2)
2. Union to serve notice to the employer to bargain a new deal
3. Union and Employer negotiate a new deal
4. Membership vote to ratify a new deal or not

The meeting concluded with a vote that did ratify our proposals. Since the committee's proposals have been endorsed by our membership, we are now able to serve notice to our employer and begin to negotiate a new deal for our membership.

The Union will provide you with regular updates as they become available; please ensure that we have your updated email and/or phone number. Should you have any questions or concerns, please contact the Union office at 604.943.4526 or [cupelocal454@dccnet.com](mailto:cupelocal454@dccnet.com).

We wish you all the best!

In solidarity

Your Bargaining Committees