

LETTER OF UNDERSTANDING

BETWEEN

THE CORPORATION OF DELTA  
(hereinafter called the 'Employer')

AND

CUPE LOCAL 454  
(hereinafter called 'the Union')

**HOURS OF WORK – WORKING ALONE IN A PR&C FACILITY**

This agreement will generally apply to inside employees who work in a Parks, Recreation & Culture facility. This is an expansion of Article 8.1 (g) and will apply to those working alone and for those who are requested to remain in the facility during their lunch/dinner break.

The Employer and the Union agree that effective July 28, 2008 and for as long as this Letter of Understanding is in place, the following expansion to Article 8.1 (g) of the Collective Agreement shall apply:

When working alone, Custodian Attendants, Icemaker-Maintenance Workers, Building Service Workers and Pool Maintenance Workers shall work an eight (8) hour shift that includes a paid straight-time lunch or dinner break during which time the employee shall remain on duty.

This Letter of Understanding shall remain in force until either party serves ninety (90) days written notice to cancel it. Upon being cancelled the Employer and the Union shall be bound by the hours of work provisions of the Collective Agreement.

Dated this 28<sup>th</sup> day of July, 2008

Signed on behalf of:

**The Corporation of Delta:**

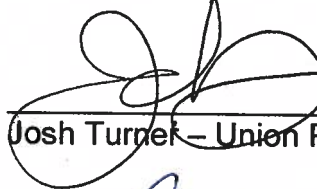


George V. Harvie – CAO



Ken Kuntz – Director PR&C

**CUPE Local 454:**



Josh Turner – Union President



John Gibson – Union Secretary