

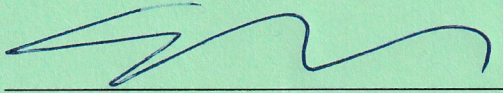
SIGN-OFF

12.1 Public Holidays

All Regular Full-Time Employees and Temporary Full-Time Employees shall be entitled to a holiday with pay on the following public holidays: New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, Canada Day, British Columbia Day, Labour Day, **National Day for Truth and Reconciliation**, Thanksgiving Day, Remembrance Day, Christmas Day, Boxing Day, and any other day appointed by Council to be a municipal holiday.

Signed this 7th day of September, 2023.

BARGAINING REPRESENTATIVE
FOR THE CITY



BARGAINING REPRESENTATIVE
FOR THE UNION

