

SIGN-OFF

14.9 (a) Seniority Retention (amend and renumber)

(a) It is agreed between the parties hereto that seniority shall be retained and accumulated on the following basis:

(i) Employees who are laid off ~~with less than one (1) year's service~~ shall retain their seniority for a period of ~~six (6) months~~.

(ii) ~~Employees who are laid off after one (1) year's service shall retain their seniority for a period of one (1) year.~~

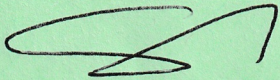
(iii) Absence due to a bona-fide sickness, provided such sickness is attested to by a qualified medical practitioner.

(iv) Authorized leave of absence.

(v) Absence while serving in the Armed Forces and for a period of ninety (90) days after honourable discharge.

Signed this 21 day of September, 2023.

BARGAINING REPRESENTATIVE
FOR THE CITY



BARGAINING REPRESENTATIVE
FOR THE UNION

