

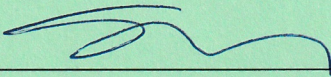
SIGN-OFF #

18.15 ~~Sexual~~ Prevention of Workplace Bullying, Harassment, Sexual Harassment, and Discrimination

The City and the Union ~~agree that sexual harassment shall not be tolerated in the work place.~~
acknowledge that all employees have the right to work in an environment free from bullying, harassment, sexual harassment, and discrimination.

Signed this 7th day of September, 2023.

BARGAINING REPRESENTATIVE
FOR THE CITY



BARGAINING REPRESENTATIVE
FOR THE UNION

