

LETTER OF UNDERSTANDING (“Letter”)

between

THE CITY OF DELTA

(hereinafter called the “Employer”)

and

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 454

(hereinafter called the “Union”)

(collectively the “Parties”)

Amendment to hours of work - Buyer 2 - Finance

The Parties agree, on a without prejudice and precedent basis, to modify the work hours of the Buyer 2 role within the Finance Department as follows:

1. Decreasing the working hours from the current 40 hours per week to 35 hours per week with the salary for the role being adjusted accordingly.
2. The Buyer 2 role will participate in an averaging agreement wherein they will work a 7.78 hour work day resulting in one standard day off every other week.
3. The Parties agree the change to hours of work can be reverted back to the 40 hours per week if and when any one or both of the current incumbents in those roles vacate their positions.
4. The amendment would go into effect on August 1, 2024.

Any difference in the application, implementation or interpretation of this Letter will be resolved in accordance with the applicable grievance procedure. In addition, either party can rescind this agreement and have the work hours reverted back to the previous arrangement with 60 days written notice.

Signed this 11 day of July, 2024

SIGNED AND DATED:

ON BEHALF OF THE CITY

Sukh Kaila
Authorized Signatory (Print Name)

[Signature]
Signature

ON BEHALF OF THE UNION

Talvin Nijjer
Authorized Signatory (Print Name)

[Signature]
Signature