

THE SOURCE

2024
HOLIDAY EDITION

President's Message

Hello CUPE 454 Family!

As the holiday season approaches, I want to extend my warmest wishes to all of you. I hope you find time to celebrate with your loved ones and enjoy some well-deserved relaxation before we dive into 2025.

I would also like to highlight the amazing support our members have shown by attending CUPE 454 union events, meetings, and socials. It is wonderful to see our branded union gear being proudly worn by members throughout the city of Delta. Our unity is our strength, and our solidarity is our power.

As we conclude this year, let's take a moment to celebrate our successes. None of this would have been possible without the incredible hard work and dedication of our CUPE 454 committee members, job stewards, and executive team. Your contributions are truly appreciated, and I can't thank you enough for everything you do!

In the coming year, your union will strongly advocate for better wages, increased benefits, and improvements to our Collective Agreement.

Wishing you a joyful holiday season and a fabulous New Year ahead!

In Solidarity,

Sam Abulail, Cupe 454 President



Left to Right: Jessica Gruchey, Sam Abulail, Kathleen Chan, and Talvir Nijjer



President Sam Abulail listening to member's concerns.



It was a delicious 2024 CUPE 454 Social at the Harris Barn

Holiday Closure
The CUPE 454 Office will be closed
Monday, December 23, 2024 to
Friday, January 3, 2025

CUPE Local 454
Nominations
Positions up for 2025 Election

Executive - 2 Year Term
Vice-President
Secretary

Executive - 1 Year Term
2nd Vice President
Executive at Large – Police
Executive at Large – Inside
Executive at Large – Outside
Executive at Large – Parks Outside
Executive at Large – Parks Inside
Executive at Large – Diversity
Executive Job Steward

Committees – 1 Year Term
Bargaining – Corp
Bargaining – Police
Labour Management – Police
Public Relations & Community
New Westminster & District Labour Council
CUPE Metro Council

Trustee - 3 Year Term
Trustee for 2025 - 2028

If you are interested in running for a position, or know someone who could make a difference by getting involved, place the name and position into nomination with one of the following members on the **Nominations Committee:**

Gordon Klammer - Works Yard
GKlammer@delta.ca
778-887-0251

Bruce Robertson - Works Yard
BRobertson@Delta.ca
604-952-3439

Ella Rabilizarov - Sungod Recreation Centre
rabilizarov.ella@gmail.com
778-302-2904

Leanne Traynor - Delta Police Department
ltraynor@deltapolice.ca
604-946-4411, x. 5003

Julius Simihag - City Hall
JSimihag@delta.ca
Tel: 604-952-3818

At our **January Membership Meeting**, all persons nominated through the committee should be in attendance to ensure that their names are placed into nomination, so they can accept the nomination. This meeting is very important and everyone should attend.

It is a rewarding experience to assist your co-workers by getting involved in your union local. We all need to be active in our union, to keep it a strong and vibrant union.

Get involved!

Introducing
Union Secretary
Jessica Gruchey

Jessica was elected in a Special Election in October to serve out the remaining months of the Secretary term made vacant by the retirement of Liz Stockdale in August.

Favourite quote: "Don't count the days; make the days count."

- Mohammed Ali

What three word describe you?
Proactive, Enthusiastic, Compassionate

How long have you been a CUPE 454 member? Since 2019

What do you do for the City of Delta when not the Secretary for CUPE 454? I work in the Office of the City Clerk as a Committee Clerk. My role is to take meeting Minutes for Regular Council meetings, Public Hearings, and Committees of Council, as well as assist with the conduction of General Local Elections, every four years.

What do you hope to gain from your experience as an Executive member? As an Executive member, I hope to gain valuable experiences and skills to help me further my efforts as a union member, notably, leadership and networking skills, as well as problem-solving and critical thinking skills. I am also interested in further understanding labour laws and policies.



What are your long-term union goals? My long-term union goals are to advocate for fair wages and benefits, improve working conditions, foster a vibrant and inclusive work environment by eliminating discrimination and strengthen our collective bargaining power.

Where do you see yourself in ten years? I see myself mastering the skills needed to excel as a CUPE 454 Executive member.

Two truths and a lie:

- I worked in healthcare prior to working in local government
- My favourite place to travel to is Hawaii
- I don't drink coffee

To find out what is and what is a lie, you'll have to ask Jessica at the January 2025 Membership Meeting!



Members Shannon Scott and Shelley Simpson at the December 11 454 Social at the Harris Barn.

BC Federation of Labour Convention

A Future Worth Fighting For!

November 25 to 29, 2024, Vancouver B.C.



NDP Leader
Jagmeet
Singh and
President
Sam Abulail



CUPE Local 454 sent seven delegates to the BC Federation of Labour Convention.



Delegates, front to back:

- President, Sam Abulail
 - Treasurer, Kathleen Chan
- Executive at Large:
- Danielle Fantillo
 - Aaron Holt
 - Luke Tetrault
 - Dakota Payer
 - Richard Dalby

Thank You Shelley Simpson!

In 2014 WorkSafeBC mandated the creation of separate Occupational Health and Safe Committees for the Hall, Works Yard, and Parks, Recreation, and Culture. The first Parks, Recreation, and Culture OH & S Committee Meeting took place on June 26, 2014. Shelley Simpson was a committee member from that very first meeting and has been elected as a union member on the committee for the past decade. She served as a CUPE 454 Job



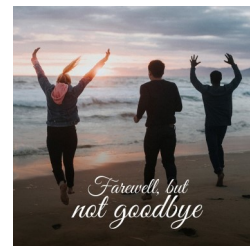
Steward for many years, and has been a reliable Trustee for the local. Shelley is retiring in 2025 and will be missed greatly.

As a union activist, what has been the most rewarding personal achievement? My most rewarding personal achievement would be the respect I have earned as both an OH+S committee member for Parks and as a trustee. I am also proud to have been an integral part of there now being procedures for aqua fit instructors who were getting hurt while teaching classes. There have since been no incidents reported of instructors getting hurt while teaching.

What advice do you have for union members wishing to get involved with their union? My advise would be to step out of your comfort zone and don't be shy. I was tentative at first when I joined Parks OH+S but after training and attending the monthly meetings I have grown to love it. You will be active with other union members who share your desire to make a difference and help all employees. Your voice will be heard.

How do you plan to spend your retirement years? I plan to spend my retirement years not setting my alarm for 5am, keeping fit, spending time with family and friends, traveling within Canada and teaching fitness.

We wish Shelley a well-deserved retirement!



Executive Board & Job Stewards

President - Sam Abulail

Treasurer - Kathleen Chan

Secretary - Jessica Gruchey

1st Vice-President - Talvir Nijjer

2nd Vice-President - Cherie Raines

Executive at Large:

Inside - Aaron Holt

Outside - Richard Dalby

Parks - Jaimie McIntyre

Parks (Outside) - Mike Robinson

Police - Danielle Fantillo

Diversity - Dakota Payer

Executive Job Steward - Luke Tetrault

Job Stewards: Terri Contoli

Pamela Hubbs

Eli Wiebe

Chantel Bourdon

Michele Davie

Melanie Pringle

Julius Simihag

Harsimranjot Sandhu

Shannon Scott

Cali-Anne Robertson

Brodie Partridge

Newsletter Layout by Office Assistant - Kathleen Ladislaus

KI/Move-Up



CUPE 454

Good & Welfare



Please remember to contact the Union Office Assistant when a member is off work due to illness or injury, is retiring, has gotten married, added to their family or has lost a loved one. Thank you!

Tel: 604-943-4526

Email: cupelocal454@dccnet.com

January 2025 Membership Meeting

Details to follow at:
<https://454.cupe.ca>



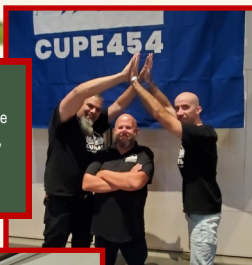
Vice-President Talvir Nijjer and John Schellenberg



CUPE 454 December
Membership Meeting
and Social at the
Harris Barn



Talvir
Nijjer, Mike
Robinson,
and Luke
Tetrault



Front: Kathleen Chan, and Chissy Swanson
Back: Niki McDonald, Shelley Simpson, and
Chantel Bourdon