

Sec. 22 Scholarship Terms of Reference

1. Definitions:

Amended November 16, 2011

- a) Member shall be defined as a member of CUPE Local 454 in good standing.
- b) Family Member shall be defined as a member's spouse, children, grandchildren, or ward/guardian.
*Amended March 16, 1994, to include stepchildren and step parents.
- c) Common law & same sex shall be recognized and applied as it relates to a & b.
- d) Institute of Higher Learning shall be defined as a post secondary course of studies leading to a profession or trade.

2. Committee:

- a) The Scholarship Committee will consist of three (3) members as determined by the Executive of the Local.

3. Scholarships:

Amended November 21, 2018

- a) One Scholarship of \$500 will be available annually to students entering first year in a full course of study at a recognized institute of higher learning. The Scholarships will be awarded to any Member or Family Member of a Member.
- b) One Scholarship of \$500 will be available annually to students entering second year in a full course of study at a recognized institute of higher learning. The Scholarships will be awarded to any Member or Family Member of a Member.
- c) One Scholarship of \$500 will be available annually to students entering third year in a full course of study at a recognized institute of higher learning. The Scholarships will be awarded to any Member or Family Member of a Member.
- d) One Scholarship of \$500 will be available annually to students entering fourth year in a full course of study at a recognized institute of higher learning. The Scholarships will be awarded to any Member or Family Member of a Member.
- e) One Scholarship of \$500 will be available annually to students entering a full course of study at a recognized trades school. The Scholarships will be awarded to any Member or Family Member of a Member.
- f) Murray Cameron Memorial Scholarship.
Preference will be given to students entering the law enforcement field, but if no preference is indicated, or no student is entering that field, then the Murray Cameron

Memorial Scholarship will be awarded as per the normal qualifications and criteria.

The value of the scholarship is to be equivalent to the regular scholarships.

4. Qualifications:

- a) Completion of attached application for scholarship;
- b) A transcript of marks from Grade 12 year and/or the last successful year completed. Applicants must have a minimum 65% academic standing;
- c) Complete resume itemizing education, community service work, clubs and organizations;
- d) Confirmation of acceptance from a Registrar of recognized institute of higher learning.

5. Selection:

- a) The successful candidates will be selected by the Scholarship Committee and ratified by the Executive Committee on the basis of scholastic standing, character, and interest in education and community affairs.
- b) The Scholarships will be awarded in late August of any given year.

6. General:

- a) The purpose of each scholarship is to assist a student to pay fees, be it for the first, second, third or fourth year of full-time attendance in a recognized institute of higher learning.
- b) The value of each scholarship will be made payable to and will be forwarded directly to the recognized institute of higher learning.
- c) If excess funds are in the Scholarship account, the Executive Committee reserves the right to determine more funds be awarded towards additional scholarships.
- d) If no student applies in any of the years, then the scholarship committee shall award that years' scholarship to another student based on the qualifications and criteria in the terms of reference.